



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Thiruvananthapuram,
Friday

2025 ഡിസംബർ 19
19th December 2025

1201 ധനു 4
4th Dhanu 1201

1947 അഗ്രഹായണം 28
28th Agrahayana 1947

നമ്പർ
No.

4269

GOVERNMENT OF KERALA

Labour and Skills (E) Department

NOTIFICATION

G.O.(P)No.108/2025/LBR

Dated, Thiruvananthapuram, 17th December, 2025
2nd Dhanu, 1201.

S. R. O. No. 1383/2025

WHEREAS, minimum rates of wages has not fixed under the Minimum Wages Act, 1948 (Central Act 11 of 1948) in respect of the employment in "Gymnasiums" sector in the State;



AND WHEREAS, the Government of Kerala are of the opinion that the minimum rates of wages shall be fixed under the Minimum Wages Act, 1948 (Central Act 11 of 1948) in respect of the employment in "Gymnasiums" sector in the State;

AND WHEREAS, in exercise of the powers conferred by the section 27 of the said Act, the Government of Kerala, after giving notice of the intention to do so, as required by the said section by the issuance of notification No.LBRD-E1/111/2024-LBRD. dated 3rd March, 2025 published in the Kerala Gazette Extraordinary No.817 dated 4th March, 2025;

AND WHEREAS, no objections or suggestions, in respect of the said proposal has been received after the lapse of three months from the date of publication of said notification;

NOW, THEREFORE, in exercise of powers conferred by section 27 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Kerala hereby add the above said employment to Part I of the schedule to the said Act, in its application to the State of Kerala and consequently make the following further amendment to Part I of the said schedule, namely:-

AMENDMENT

In PART I of the schedule to the said Act, after the entry "Employment in Steel Casting Factory (making TMT steel bars)", the following entry shall be added, namely :-

"Employment in Gymnasiums".

By order of the Governor,

SHANAVAS S.,

Special Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Government have decided to include the "Gymnasiums" in the State in PART I of the



schedule to the Minimum Wages Act, 1948, for the purpose of fixing the minimum rates of wages payable to the employees employed in the above said sector.

The notification is intended to achieve the above object.

