



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA

Labour and Skills (E) Department

NOTIFICATION

G.O. (P) No.81/2024/LBR.

Dated, Thiruvananthapuram, 23rd November, 2024.

S. R. O. No. 1083/2024

8th Vrischikam, 1200.

WHEREAS, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency, and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity;



AND WHEREAS, the Labour and Skills Department (hereinafter referred to as the Department), is administering the Maternity Benefit Scheme (hereinafter referred to as the Scheme) to provide Maternity Benefits to all female members registered under seventeen Boards mentioned below, through any web based application which is being implemented through the Labour Commissionerate (hereinafter referred to as the Implementing Agency);

1. Kerala Agricultural Workers' Welfare Fund Board;
2. Kerala Bamboo, Kattuvalli and Pandanus Leaf Workers' Welfare Fund Board;
3. Kerala Beedi and Cigar Workers' Welfare Fund Board;
4. Kerala Building and Other Construction Workers' Welfare Board;
5. Kerala Cashew Workers' Relief and Welfare Fund Board;
6. Kerala Handloom Workers' Welfare Fund Board;
7. Kerala Labour Welfare Fund Board;
8. Kerala Motor Transport Workers' Welfare Fund Board;
9. Kerala Shops and Commercial Establishments Workers' Welfare Fund Board;
10. Kerala Small Plantation Workers' Welfare Fund Board;
11. Kerala Tailoring Workers' Welfare Fund Board;
12. Kerala State Unorganised Workers Social Security Board;
13. Kerala Jewellery Workers' Welfare Fund Board;
14. Kerala Toddy Workers' Welfare Fund Board;
15. Kerala Abkari Workers' Welfare Fund Board;
16. Kerala Headload Workers Welfare Board;
17. Kerala Coir Workers' Welfare Fund Board.

AND WHEREAS, under the Scheme, maternity benefits, (hereinafter referred to as the benefit) is given to all female members registered under seventeen boards (hereinafter referred to as the beneficiaries), by the Implementing Agency as per the extant Scheme guidelines;

AND WHEREAS, the aforesaid Scheme involves recurring expenditure incurred from the Consolidated Fund of Government of Kerala;



NOW, THEREFORE, in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Central Act 18 of 2016) (hereinafter referred to as the said Act), the Government of Kerala hereby notifies the following, namely:-

1. (1) Any individual eligible for receiving the benefits under the above Scheme shall hereby be required to furnish proof of possession of the Aadhaar number or undergo Aadhaar authentication;
- (2) Any individual desirous of availing benefits under the above Scheme, who does not possess the Aadhaar number or has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment registering for the Scheme provided that she is entitled to obtain Aadhaar as per section 3 of the said Act, and such individual shall visit any Aadhaar enrolment centre (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar;
- (3) As per regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the Department through its Implementing Agency, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment centre located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that till the time Aadhaar is assigned to the individual, benefits under the Scheme shall be given to such individual, subject to the production of the following documents, namely :-

- (a) if she has enrolled, her Aadhaar Enrolment Identification slip; and
- (b) any one of the following documents, namely :-
 - (i) Bank or Post office Passbook with Photo; or
 - (ii) Permanent Account Number (PAN) Card; or
 - (iii) Passport; or
 - (iv) Ration Card; or
 - (v) Voter Identity Card; or
 - (vi) MGNREGA card; or
 - (vii) Kisan Photo passbook; or



- (viii) Driving license issued by the Licensing Authority under the Motor Vehicles Act, 1988 (Central Act 59 of 1988); or
- (ix) Certificate of identity having photo of such person issued by a Gazetted Officer or a Tehsildar on an official letter head; or
- (x) any other document as specified by the Department:

Provided further that the above documents shall be checked by an officer specifically designated by the Department for that purpose.

2. In order to provide benefits under the Scheme to the beneficiaries conveniently, the Department through its Implementing Agency shall make all the required arrangements to ensure that wide publicity through the media shall be given to the beneficiaries to make them aware of the said requirement.
3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-
 - (a) in case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
 - (b) in case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
 - (c) in all other cases where biometric or Aadhaar One Time Password or Time-based One-Time Password authentication is not possible, benefits under the Scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response code printed on the Aadhaar letter and the necessary arrangement of Quick Response code reader shall be provided at the convenient locations by the Department through its Implementing Agency.
4. In addition to the above, in order to ensure that no bona fide beneficiary under the Scheme is deprived of her due benefits, the Department through its Implementing Agency shall follow the exception handling mechanism as outlined in the Office Memorandum of Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India dated 19th December, 2017 (available on <https://dbtbharat.gov.in>)



5. This notification shall come into effect from the date of its publication in the Official Gazette

By order of the Governor,
S. HARIKISHORE,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per section 7 of the Aadhaar (Targeted delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Central Act 18 of 2016), State Government can mandate use of Aadhaar authentication for the beneficiaries in those case which are formed out of the Consolidated Fund of the State. In order to do so, the State Government shall issue notification under section 7 of the said Act in respect of such schemes. Unique Identification Development Authority of India (UIDAI) has issued guidelines for the proper use of Aadhaar as an identification instrument. State Government have examined the matter in detail and decided to provide Maternity benefits to all female members registered under various Boards under the administrative control of Labour and Skills Department through any web based application using Aadhaar based Biometric data of the registered beneficiaries and benefits disbursed directly by the State Government. Accordingly, Government have decided to issue a notification under section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies Benefits and Services) Act, 2016.

The notification is intended to achieve the above object

