



**GOVERNMENT OF KERALA**

Home (SS A) Department

**NOTIFICATION**

No.Home-SSA5/155/2021-Home.

Dated 15-03-2022,  
Thiruvananthapuram

**Sub: Inviting application for the post of Chief Investigation Officer in State Police Complaints Authority.**

Applications are invited by the Government for filling up the post of Chief Investigation Officer in the State Police Complaints Authority in line with the G.O.(Rt)No.691/2022/Home dated 15.03.2022. The term of appointment will be for a period of two years. The person appointed will not be eligible for regularization.

Mode of Recruitment : Direct (on contract basis)

Remuneration : Rs.75,000/-pm (consolidated)

**Job Description :-**

Investigate custodial violence including all types of physical and mental torture inflicted upon a person in police custody by a police personnel. Draft investigation plan for early identification of issues by

assessing the scope and determining the methodology and techniques required to carry out a thorough and effective investigation. Obtain facts or statements from complainants, witnesses and accused persons, record interviews using recording device. Monitor conditions of victims who are unconscious so that arrangements can be made to take statements if consciousness is regained. Organize scene search, analyze data, Station House GD, technical information, medical, postmortem report, inquest report to determine what additional information and investigative work are needed. Record progress of investigation, maintain data informational files on suspects safely, submit timely reports to Chairperson, SPCA. Liaison with officers of police department in connection with investigation of all complaints. Maintain surveillance to obtain information on suspects. The position requires regular travel depending on investigational requirements. All other duties related to investigations are as required.

### **Qualifications :**

#### **General: :-**

- a) The candidate should be a person of ability, integrity, and should have adequate knowledge and have shown capacity in the field of investigation.
- b) The candidate should be prepared for hard work as the job involves field work in remote areas, hilly terrains and with adequate knowledge and capacity in the field of human rights protections, criminal justice and crime investigation.
- c) Should be well versed in the decisions of the Hon'ble Supreme Court and High Courts on custodial torture, human right violation, illegal arrest and detention etc.

**Educational Qualification - Essential :-**

a). Candidate should possess Post Graduate degree in any Social Science subject preferably Human Right or Human rights Law or Sociology from any of the universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956.

**Educational Qualification- Desirable :-**

a). A degree in Law recognized by the Bar Council of India for the purpose of enrollment as an Advocate.

b). Graduate degree or Diploma or any other certified course in Criminology/ Psychology/ Crime Detection/ Criminal Justice process which is not less than one year from any of the universities incorporated by an Act of the Central or State Legislature in India or other Educational Institutions established by an Act of Parliament or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956.

**Experience - Essential :-**

a). Should have worked in the rank of Deputy Superintendent of Police in Central / State Investigation Agencies like CBI, NIA, RAW, Intelligence Bureau, SHRC, NHRC etc on regular basis in the scale of pay for a minimum period of 3 years and not worked in Kerala Police and have sufficient experience in investigation / Inquiry related to Crime detection or custodial violations or Human Rights violations etc.

b). Candidate should be well versed in crime data analyzing / Human

Right Protection / Criminology / Psychology / Crime detection.

c). Should have good knowledge and communication skill in English, Hindi and proficiency in Malayalam language.

d). Should have excellent hands-on experience with computer including advanced software, advanced applications, advanced mobile phones, Internet and MS-Office system.

**Experience - Desirable :-**

a). Senior level experience in the field of Criminal Law, analyzing information, Crime data, information gathering, Office Management, investigation or intelligence, thorough knowledge in Criminal Justice processes, National Security , Enforcement etc.

b). Experience or acquaintance with organization involved in Police reforms considered as additional experience.

**Age Limit :-**

Shall not complete 62 years of age on the last date of submitting the application as prescribed in the notification

**Mode of submitting application:-**

Interested candidates meeting the above requirements may forward their applications in the proforma appended as ANNEXURE -I along with their CV, self attested copies of all relevant documents / certificates regarding age, educational qualifications and two passport size photographs to “The Additional Chief Secretary (Home & Vigilance), Home (Secret Section - A) Department, Room No.371, Government Secretariat, Thiruvananthapuram-695001, Kerala. (Phone 0471 - 2518438)”. The envelope should be superscribed with “**Application for the post of Chief Investigation Officer in SPCA**”. Applications have to be sent in physical format only, by post or courier/ by hand. Online

applications will not be considered. Applications received, not in the prescribed format, without the required documents/ certificates, after the prescribed last date will be rejected without any notice. Only the short listed candidates will be called for interview and other relevant verification.

**Last date :-**

**The last date for submission of application is 31.03.2022 (5.00 PM)**

The application received after the last date will not be considered for appointment.

**R SHEELA RANI  
SPECIAL SECRETARY  
Home Department  
Government of Kerala.**

**ANNEXURE-I****GOVERNMENT OF KERALA****APPLICATION FORM FOR THE POST OF CHIEF  
INVESTIGATION OFFICER IN THE STATE POLICE  
COMPLAINTS AUTHORITY - 2022**

(This form should be filled in by the candidate. Should be completed in all respect and should be accompanied by certified copies of testimonials. Two copies of recent passport size photograph should be pasted/affixed on the application at the space provided for this purpose. Incomplete application will not be entertained and will be summarily rejected. Answer must be given in words and not by dashes and dots.)

Please affix  
self attested  
recent  
photograph

1. Candidate's name in capital letters ( in English)

2. Father's name in capital letters ( in English)

## 3. Date of Birth

Date		Month		Year			

## 4. Age as on date of publication of notification

Years	Months	Days

## 5. Gender

Male	Female

## 6. Nationality

Indian	Other

## 7. Write complete mailing address in block letters

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8. Educational/Professional Qualification in reverse chronological order from 10th standard onwards.

Educational/ Professional qualification	Year of Passing	Course Name/Class	Name of Board/University

9. Any other higher qualification, please specify.





13. Present Designation, Place of posting and office address:-

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14. Present scale of pay (INR) and date of grant of :-

15. Details of awards, if any:-

**16. Self certification and declaration: I hereby certify and declare that:-**

1. All statement made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, or ineligibility being detected before or after the interview/ selection, my candidature may be cancelled and

action can be taken against me.

2. I have read the provisions in advertisement carefully and I fulfill all the conditions of eligibility regarding age limit, educational qualifications etc. prescribed in the advertisement and other relevant rules and instructions.

3. I certify that there is no vigilance case similar (current or previous) or any other disciplinary proceedings pending against me.

**Signature of the candidate**

(unsigned application will be rejected.)

Place :

Date :