



# കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Thiruvananthapuram,  
Wednesday

2023 ആഗസ്റ്റ് 02  
02nd August 2023

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17th Karkadakam 1198

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No.

2564

GOVERNMENT OF KERALA

Finance (Rules-B) Department

NOTIFICATION

G.O. (P) No. 79/2023/Fin

S. R. O. No. 835/2023

Dated, 27<sup>th</sup> July, 2023

Thiruvananthapuram

In exercise of the powers conferred by sub - section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala Service Rules, namely:—



**RULES**

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Sixth Amendment) Rules, 2023.

(2) They shall be deemed to have come into force on the 27<sup>th</sup> day of February, 2018.

2. *Amendment of the Rules.*—In Part 1 of the Kerala Service Rules, —

(i) in rule 100, Note 4 shall be omitted.

(ii) in Appendix VIII. -

(a) the Note below rule 2 shall be omitted;

(b) below rule 8, the following rule shall be inserted, namely:-

"9. — (i) Maternity leave on full pay upto a period of 180 days or till the expiry of the existing contract/ tenure whichever is earlier, will be admissible to female officers appointed on contract basis and provisional female recruits subject to the condition that the leave will not be admissible from a date before three weeks from the expected date of confinement certified by the medical attendant;

(ii) Leave on full pay will also be granted to female officers appointed on contract basis and female provisional recruits in cases of miscarriage including abortion upto a period of 6 weeks or till the expiry of the existing contract/ tenure whichever is earlier, subject to the condition that the leave is supported by a certificate from the medical attendant:

Provided that no employee shall be entitled to the above benefits unless she has actually worked under the employer for a period not less than 80 days immediately preceding her expected date of delivery or date of miscarriage."

By order of the Governor,

**SANJAY M KAUL, IAS,**

*Secretary (Finance)*



### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per Note below rule 2 Appendix VIII and Note 4 below rule 100 Part 1 of the Kerala Service Rules, Maternity leave under Rule 100 and 101 is admissible to temporary female officers and provisional female recruits respectively subject to conditions therein. As per G.O. (P) No. 2/2021/Fin. dated 4<sup>th</sup> January, 2021, Government have ordered that Maternity leave on full pay upto a period of 180 days or till the expiry of the existing contract whichever is earlier and leave on full pay in cases of miscarriage including abortion upto a period of 6 weeks or till the expiry of the existing contract whichever is earlier, will be admissible to female officers appointed on contract basis subject to certain conditions. In order to give statutory validity to the above said Government Order, the Government have decided to amend the Kerala Service Rules suitably.

The notification is intended to achieve the above object.

