



GOVERNMENT OF KERALA

Abstract

Power Department – Extending the benefits of 11th Pay Revision to employees who are in the regular service of ANERT and working against the sanctioned posts – Sanctioned – Orders issued.

POWER (PS) DEPARTMENT

G.O.(Ms)No.8/2024/POWER Dated,Thiruvananthapuram, 23-10-2024

Read 1 GO (MS) No. 14/2017/POWER dated 29/06/2017

2 GO(P) No. 27/2021/Fin dated 10/02/2021.

3 Letter No. ANERT- ADM/27/2021-JM (HRM) dated 20/07/2021 from the Chief Executive Officer, ANERT.

ORDER

The Chief Executive Officer, ANERT as per the letter read above submitted the proposal for extending the benefits of the 11th pay revision sanctioned to Government employees and teachers vide Government order read as 2nd paper above to the employees of ANERT.

2.Government have examined the matter in detail and are pleased to extend the benefits of 11th pay revision in accordance with G.O.(P) No.27/2021/Fin dated 10.02.2021 to the following posts in ANERT subject to the conditions mentioned hereunder.

A. Existing and Revised Scale of Pay

Sl. No.	Name of Post	No. of Post Sanctioned	Existing Scale of Pay	Revised Scale of Pay
1	Finance Manager (Re-designated as Chief Finance Officer as per G.O. (Ms) No.12/2021/POWER dated 19.03.2021)	1	68700-110400	95600-153200
2	Registrar (Re-designated as General Manager as per G.O. (Ms) No.12/2021/POWER dated 19.03.2021)	1	68700-110400	95600-153200

3	State Programme Manager	1	68700-110400	95600-153200
4	State Technical Director	1	68700-110400	95600-153200
5	Sr. Programme Officer	1	40500-85000	56500-118100
6	Programme Officer	14	39500-83000	55200-115300
7	Technical Officer	3	36600-79200	51400-110300
8	Junior Manager	5	35700-75600	50200-105300
9	Junior Technical Officer	1	27800-59400	39300-83000
10	District Engineers	14	26500-56700	37400-79000
11	Technical Officer (Documentation)	1	26500-56700	37400-79000
12	Technical Officer (Portal)	1	26500-56700	37400-79000
13	Sr. Accountant	1	25200-54000	35600-75400
14	State Co-Ordinator (CPIM)	1	27800-59400	39300-83000
15	State Co-ordinator (Field Imp) (Personal Scale)	1	27800-59400	39300-83000
16	State Co-ordinator (Logistics) (Personal Scale)	1	27800-59400	39300-83000
17	Office Assistant	13	22200-48000	31100-66800
18	Sr. Technician	2	22200-48000	31100-66800
19	Technician	2	20000-45800	27900-63700
20	Cashier	1	19000-43600	26500-60700
21	Clerk/Typist	4	18000-41500	25100-57900
22	Driver cum Cleaner	2	18000-41500	25100-57900
23	Driver	2	17500-39500	24400-55200
24	Field Assistant (Re-designated as Technical Assistant as per G.O. (Ms) No.12/2021/ POWER dated 19.03.2021)	11	17500-39500	24400-55200
25	Peon	2	16500-35700	23000-50200
26	Helper	3	16500-35700	23000-50200
27	Watchman	1	16500-35700	23000-50200
28	PTS	5	8200-13340	11500-18940
	TOTAL	96		

B. The following paragraphs of G.O.(P) No.27/2021/Fin dated 10/02/2021 shall be

scrupulously followed while implementing pay revision.

TBHG	As per part A of Annexure VI of G.O.(P) No.27/2021/Fin dated 10.02.2021 excluding conditions 16 & 22.
HRA	As per para 12 & 13 of G.O. (P) No.27/2021/Fin dated 10.02.2021

C. Pay fixation of regular employees should be done as per Annexure II & Annexure III of G.O. (P) No.27/2021/Fin dated 10.02.2021 and pay fixation of Part-time Sweeper should be done as per para 32, Annexure VII and Annexure VIII of the G.O. dated 10.02.2021.

D. Dearness Allowance

Dearness Allowance will be as per para 11 of the G.O.(P) No.27/2021/Fin dated 10.02.2021 and the revision of rates of DA will be as announced by the State Government from time to time for the State Government employees. The rates of DA on revised scales of pay with effect from 01.07.2019 will be as follows.

Date	Rate of DA	Total DA
	%	%
01.07.19	0	0
01.01.20	4	4
01.07.20	3	7

E. General Conditions

1. The revised scale of pay will take effect from 01.07.2019. There will be no option facility. The arrears of pay revision from 01.07.2019 to the month in which the pay revision order is issued will be decided by the Government later. The revised rates of allowances mentioned in this pay revision will take effect from the month in which the pay revision order is issued.

2. The incumbent employees shall be eligible for fixation of pay as per the stage-to-stage fixation table of G.O.(P) No.27/2021/Fin dated 10.02.2021 based on their basic pay as on 01.07.2019. New employees appointed/regularised after 30.06.2019 are

eligible for the minimum of the scale of pay only.

3. All allowances other than those specified in this revision shall be discontinued forthwith. Allowances which are not specifically mentioned will be treated as withdrawn from the month in which pay revision order is issued. The employees of ANERT are not eligible for any benefits other than those mentioned in this order.

4. The terms and conditions of service of employees in ANERT, including pay, allowances, leave, promotion and retirement age, should not be altered without prior Government sanction.

5. The personal scales mentioned will be applicable for those incumbents who were in their respective post as on 18.09.2009 and will continue to enjoy the same only as long as they continue in the post they held as on 18.09.2009.

6. Recoveries will be insisted upon where over payments are made.

7. Pay revision is applicable only to those employees who are in the regular service of ANERT and working against the sanctioned posts, created with the approval of Government.

8. The orders issued subsequent to G.O.(P) No.27/2021/Fin dated 10.02.2021 should not be implemented in ANERT without prior Government sanction.

9. This pay revision will not be applicable to contract/daily waged employees.

10. CCA will be discontinued from the month in which the pay revision order is issued.

11. If contract/daily waged employees is appointed, they should only be appointed for a limited period of 179 days, and they must be selected from employment exchange. Their service cannot be regularised. The directions of Circular No.55/2022/Fin, dated 08.07.2022 should be strictly followed. Violations will be viewed seriously. The Chief Executive Officer, ANERT will be held personally

responsible for any violations and strict actions will be taken against the delinquents.

12.All regular appointments in ANERT must be done through PSC. Any violations regarding this will be viewed seriously.

13. Instructions in G.O.(P) No.31/2018-Fin dated 03.03.2018 must be strictly followed in the case of regularised employees in ANERT.

14.Stepping up of the scales of pay of any category will not be allowed under any circumstances.

15. Upgradation/creation/redesignation of posts (whether full time, part time, temporary and contract or daily wages) will not be allowed without prior Government sanction.

16.No person shall be appointed (whether full time, part time, temporary and contract, daily waged or Deputation) without a post created validly through a Government Order.

17. In case of any doubt regarding fixation of pay, anomalies etc prior consent of Finance Department should be obtained before arriving at a decision.

18.Appointments (permanent/deputation/temporary/daily waged/ provisional) shall be made only to the posts created with the approval of Government.

19. Ratio based promotions, upgradations, re-designations or creation of posts shall not be done without Government approval.

20.The entire expenditure on account of this pay revision will be met from the internal resources of ANERT and Government will not provide any additional financial assistance on this account.

21.The maximum employer contribution to EPF must be limited @ 12% of Rs.15,000/ (Basic Pay+ DA).

22. G-SPARK must be implemented in ANERT within a year. The next pay revision will be considered only after the implementation of the same.

23. Under no circumstances Government grant shall be diverted for meeting establishment expenditure including for salary and the item wise expenditure met out of Government grants should be noted in the annual accounts.

24. All the conditions mentioned above should be followed scrupulously while implementing the pay revision. The Chief Executive Officer, ANERT will be held personally responsible for any kind of discrepancies in implementing this order.

(By order of the Governor)
K R JYOTHILAL
ADDITIONAL CHIEF SECRETARY

To:

The Chief Executive Officer, ANERT

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram

The Principal Accountant General (A& E), Kerala, Thiruvananthapuram (This issues with the concurrence of Finance Department)

The Finance Department (Vide U.O No.E2020714/PU-C2/33/2022-Fin dated 31.07.2024)

The General Administration (SC) Department

The I & PR (Web & New Media)

Stock File / Office Copy.

Forwarded /By order

Section Officer