

**GOVERNMENT OF KERALA****Abstract**

Labour & Skills Department - Industrial Dispute between the Management of Kawadiyar Medicals and it's worker, Sri S.Balakumar- Referred for adjudication- Orders Issued.

LABOUR & SKILLS(A)DEPARTMENT

G.O.(Rt)No.501/2026/LBR Dated, Thiruvananthapuram, 23-03-2026

Read 1 Letter No.LCO/448/2026-IR(4) dated 01.03.2026 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Kawadiyar Medicals, Revathy Building, Kawadiyar, Thiruvananthapuram and the worker of the above referred establishment Sri.S. Balakumar, Gayathri, Kalady South, Chettiyarmukku, Kalady, Karamana P.O, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

(2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

(3) Now therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947(Central Act XIV of 1947)the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thiruvananthapuram. The Industrial Tribunal will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and

the Labour and Skills(A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.

3. The Industrial Tribunal, Thiruvananthapuram (With Charter of Demands).

4. The Parties Concerned.

5. The District Labour Officer, Thiruvananthapuram

6. The Regional Joint Labour Commissioner, Kollam.

7. The Director, Information and Public Relations Department (for publishing in Government Web Site)

8. Stock File/Office copy.

Forwarded /By order

Signed by Prasanth K S

Date: 24-03-2026 10:14:53
Section Officer

ANNEXURE

Whether the Non payment of Salary, Bonus and Retrenchment Compensation to Sri. S. Balakumar, Pharmacist, Kawadiyar Medicals, Thiruvananthapuram by the management is justifiable or not? If not what are the reliefs he is entitled to get?'