



**GOVERNMENT OF KERALA**

**Abstract**

Labour & Skills Department - Industrial dispute between the management of T.S No.19, Vallekulam (Kalloorancode) in Palakkad Range and Sri.Shakthivel, Worker - Referred for adjudication - orders issued.

**LABOUR & SKILLS (A) DEPARTMENT**

G.O.(Rt)No.397/2026/LBR Dated, Thiruvananthapuram, 09-03-2026

Read Letter No.LCO/2871/2024-IR(2) dated 07.02.2026 from the Labour Commissioner, Thiruvananthapuram.

**ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between Sri.Narayanan, S/o Unni, Toddy Shop T.S. No.19, Vallekulam, Palakkad Range, Chittoor taluk (Sri.Narayanan, S/o Unni, Ayanampadam Veedu, Nemmara, Palakkad) and the workman of the above referred establishment Sri.Shakthivel, S/o Ramaswamy, Paraikkuzhi, Vannamada (P.O), Chittoor Taluk- 678 555 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikkode (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Palakkad.
6. The Regional Joint Labour Commissioner, Kozhikkode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).

8. Stock File/ Office copy.

Forwarded /By order

Signed by Prasanth K S

Date: 09-03-2026 17:52:52  
Section Officer

**ANNEXURE**

*"Whether the denial of employment to Shakthivel, the employee of T.S No.19, Vallekulam, (Kalloorancode) in Palakkad Range by the Licensee Sri.Narayanan, S/o Unni, Ayanampadam House, Nemmara, Palakkad is justifiable? If not what relief he is entitled to? "*