

**GOVERNMENT OF KERALA****Abstract**

Home Department-High Court Establishment-Extension of period of four temporary IT posts in the High Court- Sanction accorded-Orders issued.

HOME(C)DEPARTMENT

G.O.(Rt)No.1123/2026/HOME Dated,Thiruvananthapuram, 24-03-2026

Read 1 G.O.(Rt) No. 133/2019/Home dated 14.01.2019

2 G.O.(Rt) No. 2003/2021/Home dated 14.07.2021

3 G.O.(Ms) No. 45/2023/Home dated 16.02.2023

4 .G.O.(Rt)No.711/2024/HOME dated 07.03.2024

5 .G.O.(P) No.54/2025/Fin dated 19.04.2025

6 . G.O.(Rt)No.2400/2025/HOME dated 17.07.2025,

7 Letter No.A9-48819/2019 dated, 23.01.2026 from the Registrar General, High Court of Kerala.

ORDER

Government, as per the G.O read as first paper above, had accorded administrative sanction for the creation of 5 temporary IT posts in the High Court establishment, namely Technical Project Manager (1 post) with a consolidated monthly remuneration of ₹1,00,000/-, Software Technical Lead (1 post) with a consolidated monthly remuneration of ₹80,000/-, Lead Software Developer (2 posts) with a consolidated monthly remuneration of ₹60,000/- each, and Senior Systems Engineer (1 post) with a consolidated monthly remuneration of ₹60,000/-. The sanction was initially granted for a period of five years, with a condition that the continuance and revision of remuneration of the said posts shall be based on requirement thereafter.

2. The above posts were filled on contract basis. Subsequently, as

per the G.O read as second paper above, sanction was accorded for enhancement of the remuneration of the contract staff by 2% with effect from 01.04.2020 and an additional 2% with effect from 01.04.2021, with arrears, taking the remuneration fixed in the G.O read as first above as the base for calculation.

3. Thereafter, as per the G.O read as third above, sanction was accorded for the creation of 19 permanent IT posts in the High Court, along with permission for continuance of the five temporary IT posts even after the joining of regular incumbents. Subsequently, as per the G.O read as fourth above, sanction was accorded for the extension of the five temporary IT posts for a period of one year with effect from 14.01.2024, under the existing terms and conditions. As per the G.O read as sixth above, sanction was accorded for the extension of four temporary IT posts, excluding the post of Senior Systems Engineer, for a period of one year with effect from 14.01.2025 under the same terms and conditions. The validity of the said sanction expired on 13.01.2026.

4. The Registrar General, High Court of Kerala, as per the letter read as seventh above, has reported that the four contract staff are presently engaged in the in-house development of customised software systems for the High Court. It is also reported that, in view of the ongoing developmental activities and the long-term nature of digital transformation initiatives, including development and improvement of in-house systems, AI-based modules and DCMS enhancements, the Computerisation Committee of the High Court has recommended the continuance of the temporary IT posts for a period of five years to ensure continuity and avoid disruption arising from short-term extensions. The proposal has also been approved by Hon'ble the Chief Justice.

5. In the above circumstances, the Registrar General has requested Government to accord sanction for the continuance of the posts of Technical Project Manager (1), Software Technical Lead (1) and Lead Software Developer (2) on the existing monthly remuneration for a period of five years with effect from 14.01.2026. Clarification has also been sought regarding the requirement of a break in service while extending the contract period of the incumbent staff.

6. Government have examined the matter in detail and are pleased to accord sanction for the continuance of the posts of Technical Project Manager (1), Software Technical Lead (1) and Lead Software Developer (2) in the High Court establishment, on the existing monthly

remuneration, for a period of **one year** with effect from 14.01.2026. The above sanction is subject to the condition that a break in service shall be mandatory while extending the contract period of the existing temporary staff and that appointment or continuance to these posts shall be strictly in accordance with the guidelines issued by Government from time to time regarding temporary or contract appointments.

(By order of the Governor)
BISHWANATH SINHA
ADDITIONAL CHIEF SECRETARY

To:

The Registrar General, High Court of Kerala, Ernakulam (with C/L)

The Principal Accountant General (Audit/A&E) Kerala,
Thiruvananthapuram

The Finance Department (vide E.No.3434033-EXP-D2/60/2026-Fin dated 13.03.2026).

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Forwarded /By order

Section Officer