

**GOVERNMENT OF KERALA****Abstract**

Industries Department - Pay revision to Executives and Supervisors of Keltron Component Complex Limited (KCCL) and Keltron Electro Ceramics Limited (KECL) - Sanctioned - Orders issued

INDUSTRIES (D) DEPARTMENT

G.O.(Ms)No.20/2026/ID

Dated,Thiruvananthapuram, 23-02-2026

Read 1 GO(Ms)No.38/2025/ID dated 03/05/2025

2 Letter No.KSEDC/CHR/GOVT/Pay Revision(E&S)/2025/82 dated 13/08/2025 from the Managing Director, Kerala State Electronic Development Corporation Ltd.

3 G.O.(Ms)No.84/2025/ID dated 06/11/2025

ORDER

The Managing Director, Kerala State Electronic Development Corporation Limited (KSEDC), as per the letter read as the 2nd paper above, has submitted a proposal for pay revision in its subsidiary companies, namely Keltron Component Complex Limited (KCCL) and Keltron Electro Ceramics Limited (KECL), in line with the proposal for pay revision of the Executive and Supervisory category employees of KSEDC. Since the existing pay scales of the employees of these subsidiary companies are identical to those of KSEDC, and based on the recommendation of the Board of Directors, it has been requested that the pay revision approved for KSEDC may also be extended to KCCL and KECL.

2) Government, as per the G.O read as 3rd paper above, have accorded sanction for the revision of pay of the Executive & Supervisory category employees of KSEDC , w.e.f 01/04/2017.

3)The Pay Revision of the Workmen Category employees implemented in KSEDC Ltd for the period 2017-2022 has been extended to the Workmen Category employees of KCCL and KECL, as per the G.O read as the 1st paper above.

4) Government have examined the matter in detail and are pleased to

accord sanction to extend the Pay Revision of the Executive and Supervisory category employees of Kerala State Electronic Development Corporation Limited (KSEDC) Ltd., as per the G.O read as the 3rd paper above, to the corresponding category of employees in its subsidiary companies, namely Keltron Component Complex Limited (KCCL) and Keltron Electro Ceramics Limited (KECL), with effect from 01.04.2017, subject to the same terms and conditions stipulated therein.

(By order of the Governor)
A P M MOHAMMED HANISH
ADDITIONAL CHIEF SECRETARY

To:

The Chairman / Managing Director, Kerala State Electronic Development Corporation Limited, Vellayambalm, Thiruvananthapuram.

The Board of Directors, Kerala State Electronic Development Corporation Limited (Through the Managing Director)

The Managing Director, Keltron Component Complex Limited, Kallisseri, Kannur.

The Managing Director, Keltron Electro Ceramics Limited, Kuttippuram, Malappuram.

The Executive Chairman/ Member Secretary, Board for Public Sector Transformation, Thiruvananthapuram

The Finance Department (Vide UO(F)No.3361963/PU-D2/162/2025-FIN dated 19/02/2026)

The Planning & Economic Affairs (BPE) Dept.

The General Administration (SC) Department.

The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.

Web & New Media, Information and Public Relations Department.

The Stock File/Office Copy

Forwarded /By order

Section Officer