

GOVERNMENT OF KERALA

<u>Abstract</u>

Industries Department - Qualifications for appointment to the post of Managing Director in Travancore Cements Limited, Traco Cable Company Limited, Steel Industrials Kerala Limited, Metal Industries Limited and KEL-Electrical Machines Limited - revised / fixed - Orders issued.

INDUSTRIES (H) DEPARTMENT

G.O.(Ms)No.54/2024/ID Dated, Thiruvananthapuram, 22-10-2024

Read 1 G.O.(Rt)No.872/2020/ID dated 14.10.2020

2 G.O.(Ms)No.38/2022/ID dated 11.05.2022

3 G.O.(Ms)No.79/2022/ID dated 08.08.2022

4 G.O.(Ms)No.69/2022/ID dated 04.07.2022

⁵ Letter No.BPT-KPESRB/I-0/2023/D-140 dated 28.12.2023 from the Executive Chairman, Board for Public Sector Transformation.

<u>ORDER</u>

As per the Government orders read as 1st to 4th paper above, Government have fixed the qualifications for appointment to the post of Managing Director in Steel Industrials Kerala Limited, Metal Industries Limited, Travancore Cements Limited and Traco Cable Company Limited was fixed.

2) As per the letter read as 5th paper above, the Executive Chairman, Board for Public Sector Transformation (BPT) has furnished a proposal for revision of qualification for appointment to the post of Managing Director in Travancore Cements Limited, Traco Cable Company Limited, Steel Industrials Kerala Limited, Metal Industries Limited and also to fix qualification for the post of Managing Director in KEL - Electrical Machines Limited.

3) Government have examined the matter in detail and are pleased to revise the qualification for appointment to the post of Managing Director in Travancore Cements Limited, Traco Cable Company Limited, Steel Industrials Kerala Limited, Metal Industries Limited and also fix qualification for the post of Managing Director in KEL-Electrical Machines Limited as follows:

<u>1. Travancore Cements Limited</u>

Qualification: Engineering graduate/ Chartered Accountant/ Cost Accountant/ Graduate with MBA or Post Graduate Diploma in Management(PGDIM) from a recognized university/ Institute of repute.

Age: Applicants should attain the age of 45 years and should not cross 62 years as on the date of notification of the vacancy for the post.

Experience: The applicant should possess minimum 15 years' experience in Chemical/ petrochemical/ fertilizer Industry of which at least 5 years with independent charge of the company/ Head of the Department of company with an annual turnover of Rs.10 crore or above. (*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered*)

Experience in Cement Industry will be an added advantage. Should have experience in handling Finance / HR/ Marketing

2. Traco Cable Company Limited

Qualification: Engineering graduate/ Chartered Accountant/ Cost Accountant/ Graduate with MBA/ Post Graduate Diploma in Management (PGDIM) from a recognized university/ Institute of repute.

Age: Applicants should attain the age of 45 years and should not cross 62 years as on the date of notification of the vacancy for the post.

Experience: The applicant should possess minimum 15 years' experience in Electrical/ Mechanical/ Electronics equipment/ Cable manufacturing Industry/ Electrical installation, of which at least 5 years on independent charge of the company or Installation/ Head of the Department of company with an annual turnover of Rs.80 crores or above. (*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered*)

Should have experience in handling Finance /HR / Marketing

3. Steel Industrials Kerala Limited

Qualification: Engineering graduate/ Chartered Accountant/ Cost Accountant/

Graduate with MBA/ Post Graduate Diploma in Management (PGDIM) from a recognized university/ Institute of repute.

Age: Applicants should attain the age of 45 years and should not cross 62 years as on the date of notification of the vacancy for the post.

Experience: The applicant should possess minimum 15 years' experience in Engineering/ production shop facilities of which at least 5 years on independent charge of the company/ Head of the Department of company with an annual turnover of Rs. 90 crore or above. (*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered*)

Should have experience in handling Finance/ HR / Marketing

<u>4. The Metal Industries Limited</u>

Qualification: Engineering graduate/ Chartered Accountant/ Cost Accountant/ Graduate with MBA/ Post Graduate Diploma in Management (PGDIM) from a recognized university/ Institute of repute.

Age: Applicants should attain the age of 45 years and should not cross 62 years as on the date of notification of the vacancy for the post.

Experience: The applicant should possess minimum 15 years' experience in Engineering /production shop facilities of which at least 5 years on independent charge of the company / Head of the Department of company with an annual turnover of Rs. 10 crore or above. (*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered*)

Should have experience in handling Finance / HR / Marketing

5. The KEL-Electrical Machines Limited

Qualification: Engineering graduate/ Chartered Accountant/ Cost Accountant/ Graduate with MBA/ Post Graduate Diploma in Management (PGDIM) from a recognized university/ Institute of repute.

Age: Applicants should attain the age of 45 years and should not cross 62 years as

on the date of notification of the vacancy for the post.

Experience: The applicant should possess minimum 15 years' experience in Electrical Equipment Manufacturing Industry / Electrical installation of which at least 5 years on independent charge of the company or Installation / Head of the Department of company with an annual turnover of Rs. 5 crore or above. (*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised is considered*)

Should have experience in handling Finance/ HR/ Marketing.

(By order of the Governor) A P M MOHAMMED HANISH PRINCIPAL SECRETARY

То

The Secretary, Kerala Public Enterprises (Selection & Recruitment) Board,

Thiruvananthapuram.

The Executive Chairman, Board for Public Sector Transformation,

Thiruvananthapuram.

The Managing Director, Travancore Cements Limited, Kottayam.

The Managing Director, Traco Cable Company Limited, Ernakulam.

The Managing Director, Steel Industrials kerala Limited, Thrissur.

The Managing Director, The Metal Industries Limited, Palakkad.

The Chairman and Managing Director, KEL- Electrical Machines Limited, Bedradka, Kasaragod.

Industries (D) Department

Information and Public Relations Department (Web &New Media) Stock file

Forwarded /By order

Section Officer

Copy to :- P.S. to Minister for Industries

PA to Principal Secretary, Industries Department CA to Officer on Special Duty, Industries Department CA to Additional Secretary, Industries Department