



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of ISS Higher Secondary School, Ponnani and Smt. Fousia - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.535/2026/LBR Dated, Thiruvananthapuram, 01-04-2026

Read Letter No.606/2026-IR(1) dated 22.03.2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) the Manager, ISS Higher Secondary School, Ezhuvathiruthi, P.O Ponnani, Malappuram - 679 577, 2) the Principal, ISS Higher Secondary School, Ezhuvathiruthi, P.O Ponnani, Malappuram - 679 577, 3) the President, ISS Higher Secondary School, Ezhuvathiruthi, P.O Ponnani, Malappuram - 679 577, 4) the Secretary, ISS Higher Secondary School, Ezhuvathiruthi, P.O Ponnani, Malappuram - 679 577, 5) the Convenor, ISS Higher Secondary School, Ezhuvathiruthi, P.O Ponnani, Malappuram - 679 577 and the worker of the above referred establishment Smt.Fousia, D/o Bavakutty, Kuttunganakatt (House), P.O.Ponnani Nagar, Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and

- Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
 3. The Labour Court, Kozhikode (With Charter of Demands).
 4. The Parties Concerned.
 5. The District Labour Officer, Malappuram.
 6. The Regional Joint Labour Commissioner, Kozhikode.
 7. The Information Officer, Web & New Media (for publishing in Government Web Site).
 8. Stock File/ Office copy.

Forwarded /By order

Signed by Prasanth K S
Date: 01-04-2026 12:56:33
Section Officer

ANNEXURE

"Whether the dismissal from service of Smt.Fousia, D/o Bavakutty, Kuttunganakatt (House), P.O.Ponnani Nagar. Is justifiable? If not, what are the relief she is entitled to? "