



**GOVERNMENT OF KERALA**

**Abstract**

Industries Department - Engagement of Casual Labourers at Keltron Equipment Complex , Karakulam - Sanction accorded - Orders issued

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**INDUSTRIES (D) DEPARTMENT**

G.O.(Rt)No.358/2026/ID Dated,Thiruvananthapuram, 15-03-2026

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Read 1 Letter	No.KSEDC/CHR/GOVT/Casual/2023/80	dated
	12/07/2023	
2 Letter	No.KSEDC/CHR/GOVT/Casual/2026/126	dated
	20/01/2026	

**ORDER**

The Managing Director, Kerala State Electronic Development Corporation Ltd (KSEDC), as per the letter reas as 1<sup>st</sup> paper above has informed that there exists a precedents at Keltron Equipment Complex, Karakulam of engaging the local outside Headload workers' trade union representatives on casual basis. The last engagement in this manner had happened in 2011 deploying 11 personnel on casual basis at the Unit for allied unskilled works like unskilled jobs in production floors, file movements, minor shifting activities inside the complex, etc. The Managing Director also reported that there is persistent demand from the Headload workers' Union for the engagement of maximum number of personnel as casual labourers inside the Factory on the existing terms & conditions. Accordingly the Managing Director, KSEDC has requested Government sanction for the engagement of 10 personnel as casual labourers at Keltron Equipment Complex, Karakulam by taking 2 nomination each from the outside Head Load Workers Union.

2)The Board of Directors also recommended the proposal, considering the fact that there is an acute shortage of helpers/ unskilled labour at various SBUs of Keltron Equipment Complex.

3) Government have examined the matter in detail and are pleased to accord sanction to the proposal of the Managing Director, KSEDC to engage

10 personnel as Casual Labourers at Keltron Equipment Complex , Karakulam by taking 2 nomination each from the 5 Head Load Workers Union.

(By order of the Governor)  
A P M MOHAMMED HANISH  
ADDITIONAL CHIEF SECRETARY

To:

The Managing Director, Kerala State Electronic Development Corporation Limited, Vellayambalam.

The Board of Directors, KSEDC (Through the Managing Director).

The Executive Chairman / Member Secretary, Board for Public Sector Transformation, Thiruvananthapuram.

The Principal Accountant General (A&E/ Audit), Kerala, Thiruvananthapuram.

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Section Officer