



**GOVERNMENT OF KERALA**

**Abstract**

Labour & Skills Department - Department - Industrial Dispute Between the Management of Serafin Dev Impex Private Ltd, Mundakkal, Kollam and Sri.Al Ameen, Driver- Referred for adjudication- Orders issued.

**LABOUR & SKILLS (A) DEPARTMENT**

G.O.(Rt)No.1371/2025/LBR Dated,Thiruvananthapuram, 28-11-2025

Read Letter No.LCO/2099/2025-IR(3) dated.28.10.2025 from the Labour Commissioner, Thiruvananthapuram.

**ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between Sri.Ronak Radhakrishnan Pillai, Managing Director, Serafin Dev Impex Private Ltd, Mundakkal, Kollam and Sri.Al Ameen, Puthanvila Padinjattathil, Cheriyoala, Alummoodu P.O, Kollam in respect of matters mentioned in the annexure to this order;

2) And whereas,in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now therefore,in exercise of the powers conferred by section 10(1)(c) of the industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour & Skills (A) Department, Government, Secretariat, Thiruvananthapuram.
- 2.The Labour Commissioner ,Thiruvananthapuram.
- 3.The Labour Court, Kollam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Kollam.
- 6.The Regional Joint Labour Commissioner, Kollam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site).
8. Stock File/Office copy.

Forwarded /By order

Signed by

Swopna Raj  
Section Officer

Date: 01-12-2025 14:13:36

**ANNEXURE**

*"Whether the denial of employment to Shri. Al Ameen, Driver, Serafin Dev Impex Private Ltd, Mundakkal, Kollam by the Management with effect from 16.07.2023 is justifiable. If not what relief the worker is entitled to?"*