



GOVERNMENT OF KERALA

Abstract

Woman and Child Development Department- Annual Plan 2025-2026 -Kerala Women's Commission- Administrative Sanction for the Plan Programmes accorded- Orders issued.

WOMAN AND CHILD DEVELOPMENT (B) DEPARTMENT

G.O.(Rt)No. 187/2025/WCDD

Dated,19/05/2025

AS Number : AS/WCD/25/42144

Valid upto : 31/03/2026

Read:-1. Letter No. B1/1381/2024/KWC dated 27/03/2025 from the Member Secretary, Kerala Women's Commission

2. Minutes of the 1st Departmental Working Group Meeting held on 03/04/2025

ORDER

The Kerala Women's Commission established in the year 1996 functions in the State with the objective to take steps for improving the status of women and to enquire into unfair practices affecting them and to recommend remedial measures. As in earlier years, the Commission will take-up a proactive role during 2025-2026 also, to create a scenario that provides an equal role for women in the development process to remove all forms of discrimination against them and to ensure their safety by messaging appropriate projects and implementing them. In order to facilitate the above purpose, as per the letter read as 1st paper above the Member Secretary, Kerala Women's Commission has proposed to implement the following plan programmes, by utilising the budget allocation provided under the Head of Account: 2235-02-103-95-34 OC (P). The Budget provision under the Head of Account: 2235-02-103-95-34-OC (P), during 2025-2026 is ₹315.00 Lakh.

2. The 1st Departmental Working Group meeting held on 03/04/2025 had considered and approved the following proposals listed in Table 1 below and as described in Annexures I to XV.

3. Having examined the matter in detail Government is pleased to accord Administrative Sanction for the proposals of the Kerala Women's Commission to implement the projects listed in Table 1, as described in Annexures I to XV, by expending the respective amount from the Head of Account: 2235-02-103-95-34-OC (P), during 2025-2026. All kinds of purchases shall be subject to the provisions in Store Purchase Rules.

TABLE. 1

Sl. No.	Plan Programme/Project	AS Amount (₹)	Details of Components
1	Legal Workshops/Seminars/Awareness Classes/ Camps- "Kooda Nirtham"	71,25,000	Annexure I
2	Disposal of Petitions (Sittings/Hearings)	45,00,000	Annexure II
3	DNA Testing	2,00,000	Annexure III
4	Sthreesakthi Newsletter	6,00,000	Annexure IV
5	Training for Members of "Jagratha Samithi" and Award for best "Jagratha Samithis"	57,00,000	Annexure V
6	Development of Library	50,000	Annexure VI
7	Research/ Evaluation Studies	9,00,000	Annexure VII
8	Counselling	7,00,000	Annexure VIII
9	Digitization of Records	7,00,000	Annexure IX
10	Revamping and Upgrading of the Vanitha Software, Website upgrading and Security Auditing	37,00,000	Annexure X
11	Office Shifting	10,25,000	Annexure XI
12	Functioning of the existing Vanitha Software Application and Office Automation	5,00,000	Annexure XII
13	Training to Staff	1,00,000	Annexure XIII
14	Functioning of Regional Offices at Ernakulam and Kozhikode	12,00,000	Annexure XIV
15	Public Hearing: Special Groups- Thurannu Parachil	10,00,000	Annexure XV4

Works / Proposals

Sl No	Requirements	Estimate Amount (in Rs)
1	Plan Programmes	2,80,00,000
Total(Two Crore Eighty Lakh)		2,80,00,000

By Order of the Governor,
Additional Secretary
 Women and Child Development

Member Secretary, Kerala Women's Commission, Thiruvananthapuram
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
Finance Department
Women and Child Development (A) Department
Web & New Media Wing/Stock File/Office Copy

Forwarded By Order,
Santhosh Kumar T K

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ANNEXURE I

1. LEGAL WORKSHOPS/ SEMINARS/ AWARENESS CLASSES/ CAMPS-KOODE NIRTHAM

As per Section 16 (iii) of the Kerala Women's Commission Act, the Commission has to submit to Government an Annual report on the lacunae, inadequacies or shortcomings in the laws in force which affect the constitutional right to equality and fair treatment of women and also on the remedial legislative measures to be taken to meet the situation to monitor the working of laws in force concerning women with a view to identify the areas where the enforcement of laws is not adequately effective or has not been streamlined and recommending executive or legislative measures to be taken. By conducting Seminars/ Workshops and Legal awareness programmes the Commission fulfills its major responsibility of empowerment of women. Anticipating 50000 beneficiaries, the Commission shall conduct 90 seminars and legal workshops on problems faced by women and organize camps to understand the problems of women in tribal and coastal areas and the problems of women workers in the plantation sector in various districts of Kerala; by expending a total of ₹71,25,000/- (Rupees Seventy-one Lakh Twenty-five Thousand Only) from the Head of Account: 2235-02-103-95-34-OC (P), during 2025-2026, as detailed below in the table;

A. SEMINARS/LEGAL WORKSHOPS				
Sl. No.	Item	No. of Workshop/ Seminar	Expenditure per Seminar/ Workshop (₹)	Total Expenditure (₹)
1	State-wise Seminar/ Workshop	15	1,25,000	18,75,000
2	District-wise Seminar/ Workshop	30	75,000	22,50,000
3	Sub-district wise Seminar/Workshop/ Grant-in-aid workshop etc.,	45	50,000	22,50,000
	Sub-Total	90		63,75,000
B. CAMPS				
Sl. No.	Camp Area	No. of Camps	No. of Days	Amount (₹)

1	Tribal Settlements		2	
2	Coastal Area	5	2	7,50,000
3	Plantation Area		2	
	Sub-Total	5	6	7,50,000
	GRAND TOTAL			71,25,000

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2. DISPOSAL OF PETITIONS (SITTINGS/HEARINGS)

A large number of grievances reach the Kerala Women's Commission each month from women who are facing some form of atrocity or unfair practice. The Kerala Women's Commission conducts periodic sittings/hearings in the district and taluk headquarters in order to dispose of the cases with least possible delay and also to avoid hardships to the petitioners. As part of this, free legal aid and counselling are also made available to the women. Anticipating 7000 beneficiaries, the Commission shall conduct 150 sittings by expending a total of ₹45,00,000/- (Rupees Forty-five Lakh Only) from the Head of Account: 2235-02-103-95-34-OC (P), during the year 2025-2026.

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3. DNA TESTING

Among the numerous cases filed before the Kerala Women's Commission, a good number of cases are related to paternity disputes. The Commission shall provide financial assistance to those coming under the Below Poverty Line Category and the SC/ST Category, for conducting DNA Test. Rajiv Gandhi Centre for Biotechnology shall be conducting the Tests for the Commission. Anticipating 8 beneficiaries, the Commission shall conduct 8 DNA Tests by expending a total of ₹2,00,000/- (Rupees Two Lakh Only) from the Head of Account: 2235-02-103-95-34-OC (P), during the year 2025-2026, as detailed in the table below;

Item	No. of Tests	Expenditure per DNA Test (₹)	Total Expenditure (₹)	Anticipated Beneficiaries
DNA Test	8	25,000	2,00,000	8

4. STHREESAKTHI NEWSLETTER

Kerala Women's Commission publishes a triannual newsletter namely, "Sthreesakthi", as part of enlightening women on issues concerning them and the legal remedies available and also for publicizing the activities of the Commission. The Member Secretary, Kerala Women's Commission shall print and publish 3 editions of the newsletter in good quality, by outsourcing sufficient human resource for editorial and designing works, by expending a total of ₹6,00,000/- (Rupees Six Lakh Only), from the Head of Account: 2235-02-103-95-34-OC (P), during the year 2025-2026, as detailed in the table below;

Sl. No.	Item	Amount (₹)
1	Printing Cost of 15000 Copies (@ ₹30/- (including taxes) per copy)	4,50,000
2	Postage and Miscellaneous	50,000
3	Human Resource Outsourcing	1,00,000
	Total	6,00,000

5. TRAINING FOR MEMBERS OF “JAGRATHA SAMITHIS” AND AWARD FOR BEST “JAGRATHA SAMITHIS”

The Kerala Women's Commission is taking earnest efforts to constitute “Jagratha Samithis” in all the Local Self Government Institutions viz., Grama Panchayath, Municipality, Corporation and District Panchayath. It is an effective tool to curb atrocities against women and children. “Jagratha Samithis” are supposed to dispose of the cases through counsellings and discussions.

During 2025-2026 also, the Commission shall provide trainings for the members of the “Jagratha Samithis”, on the functioning and procedures of the “Jagratha Samithi”, besides giving awareness in various laws related to women and other legal procedures. As part of promoting “Jagratha Samithis”, the Commission shall give awards to “Jagratha Samithis” on the basis of performance, at District Panchayath, Corporation, Municipality and Grama Panchayath levels. The Kerala Women's Commission shall provide training for the members of the “Jagratha Samithis” and give awards for the best “Jagratha Samithis”, during 2025-2026, by expending a total of ₹57,00,000/- (Rupees Fifty-seven Lakh Only), from the Head of Account: 2235-02-103-95-34-OC(P), as shown below in the table.

Sl. No.	Item	No. of Training/ Awards	Expenditure for one training/award (₹)	Total (₹)
1	Training for Members of “Jagratha Samithis”	110	50,000	55,00,000
2	Award for the Best “Jagratha Samithis”	4	50,000	2,00,000
TOTAL				57,00,000

6. DEVELOPMENT OF LIBRARY

Kerala Women's Commission possesses a library that has a sizeable collection of Books and journals relating to laws that affect women. Law and social work students and those who are involved with research on women's issues make use of the library. Kerala Women's Commission shall purchase books on latest women laws, studies on gender issues and other books by expending a total of ₹50,000/- (Rupees Fifty-thousand Only), from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026.

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7. RESEARCH/ EVALUATION STUDIES

As per section 16 (XIV) of Kerala Women's Commission Act, the Commission has to undertake promotional and educational research so as to suggest ways of ensuring due representation of women in all spheres and to identify factors responsible for impeding their advancement such as lack of access to housing and basic services, inadequate support services and technologies for reducing drudgery and occupational health hazards and for increasing their productivity. Kerala Women's Commission shall continue the Research studies during 2025-2026 also. Research shall be conducted on the basis of petitions also. The findings of the Commission on the basis of the studies are being recommended to the Government for implementation. Major/Minor studies will be given ₹2.00 Lakh and ₹1.00 Lakh respectively. There are major issues and minor issues. Major issues require extensive study, collection of material etc., and such studies are to be entrusted to reputed agencies/professionals/institutions. Kerala Women's Commission shall conduct Research/ Evaluation Studies by expending a total of ₹9,00,000/- (Rupees Nine Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026, as shown below in the table.

Item	No. of Studies	Expenditure of one study (₹)	Total Expenditure (₹)
Minor Studies	2	1,00,000	2,00,000
Major Studies	3	2,00,000	6,00,000
Expenditure for Expert Committee, PPT etc.,	-	-	1,00,000
Total	5	-	9,00,000

8. COUNSELLING

Family Counselling to a certain extent helps in resolving family problems. Kerala Women's Commission provides free family counselling, to the needy people to resolve marital and other family problems. The Commission has appointed four counsellors at the Headquarters in Thiruvananthapuram and one counsellor at the Ernakulam Regional Office, on part time basis. Kerala Women's Commission shall provide counselling services for nine days each month at it's regional offices in Ernakulam and Kozhikode. Therefore in addition to the counsellor currently working at the Ernakulam regional office, 5 more counsellors shall be appointed on a part-time basis in these regional offices. Kerala Women's Commission shall provide counselling by expending a total of ₹7,00,000/- (Rupees Seven Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026.

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9. DIGITIZATION OF RECORDS

Disposed petitions of the Women's Commission are kept in the record room. To keep the files and data safe the Kerala Women's Commission shall digitize the files so that the data are stored safely and retrieved whenever needed. Kerala Women's Commission shall Digitize the records by expending an amount of ₹7,00,000/- (Rupees Seven Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026.

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10. REVAMPING AND UPGRADING OF THE “VANITHA” SOFTWARE, WEBSITE UPGRADING AND SECURITY AUDITING

The software “Vanitha” is used to register petitions and take follow-up action with the Women’s Commission. It has been more than 10 years since the installation of “Vanitha” software in the Commission. The Commission is currently using very old version of the software. If the software is not upgraded the stored data will be irretrievably lost. As it is highly necessary to upgrade to the latest version, the Commission shall do the same by expending an amount of ₹37,00,000/- (Rupees Thirty-seven Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026.

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11. OFFICE SHIFTING

At present Kerala Women's Commission is functioning in a very old building with limited facilities. Steps are being taken to shift office to a new building. Subject to the conditions laid down in GO(P) No. 102/2017/Fin dated 07/08/2017 (Item No. 31), the Kerala Women's Commission shall expend a total amount of ₹10,25,000/- (Rupees Ten Lakh Twenty-five Thousand Only) from the Head of Account: 2235-02-103-95-34 OC (P), for meeting the expenses to be incurred for loading and unloading, while shifting the office to the new building, during 2025-2026.

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12. FUNCTIONING OF THE EXISTING VANITHA SOFTWARE APPLICATION AND OFFICE AUTOMATION

Kerala Women's Commission shall expend a total amount of ₹5,00,000/- (Rupees Five Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), for meeting the Manpower charges in connection with office automation and functioning of the Vanitha Software Application, during 2025-2026.

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13. TRAINING TO STAFF

Subject to the conditions laid down in GO(P) No. 28/2025/Fin dated 20/03/2025, the Kerala Women's Commission shall expend a total amount of ₹1,00,000/- (Rupees One Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), for providing training to the staff, on women protection laws like POSH Act, DV Act and effective handling of complaints of women, during 2025-2026.

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14. FUNCTIONING OF REGIONAL OFFICES IN ERNAKULAM AND KOZHIKODE

Two Regional offices of Kerala Women's Commission are functioning in Ernakulam and Kozhikode Districts. At present no permanent posts have been sanctioned in the regional offices. A clerk, Office Attendant and a Part-time Sweeper each are appointed on temporary basis. Kerala Women's Commission shall expend a total amount of ₹12,00,000/- (Rupees Twelve Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), for the functioning of the regional offices as shown below in the table, during 2025-2026.

Sl. No.	Item	Amount (₹)
1	Pay and Allowances to the temporary employees	9,48,000
2	Purchasing necessary furniture and other office expenses	2,52,000
TOTAL		12,00,000

15. PUBLIC HEARINGS: SPECIAL GROUPS- THURANNU PARACHIL

In order to gain firsthand knowledge of the condition of women directly from them, Kerala Women's Commission shall conduct public hearings for 10 Special Groups as listed below, by expending a total amount of ₹10,00,000/- (Rupees Ten Lakh Only) from the Head of Account: 2235-02-103-95-34 OC (P), during 2025-2026. Public Hearings also help in evaluating the progress of development of women and their awareness level.

10 Special Groups of Women are;

1. Bus drivers and conductors
2. Quarry workers
3. Transwomen
4. Coir workers
5. Petrol pump workers
6. Forest beat officers
7. Civil aviation industry employees
8. IT Sector employees
9. Dairy farmers
10. Agricultural Workers