



## GOVERNMENT OF KERALA

### Abstract

Sainik Welfare Department - KEXCON – Colonel Sebastian Francis,  
Managing Director - Salary and Allowances fixed – Orders Issued.

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### **SAINIK WELFARE (A) DEPARTMENT**

G.O.(Ms)No.4/2026/SWD Dated,Thiruvananthapuram, 15-05-2026

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- Read 1 GO(P)No.131/2022/Fin dated, 29.10.2022  
2 GO(Ms)No.1/2025/SWD dated, 10.01.2025  
3 GO(Rt)No.8/2026/P&EA dated, 14.03.2026  
4. Letter No.301/MBM/2024/001 dated, 22.01.2025

### ORDER

As per the Government Order read as 2nd paper above, Colonel Sebastian Francis was appointed as the Managing Director of Kerala State Ex-Servicemen Development and Rehabilitation Corporation. In the letter read as 4th paper above KEXCON Administrative officer has requested to fix the pay and allowances of the Managing Director.

2. Government have approved a common frame work for the pay/wages of PSUs as per the GO read as 1st paper above. For the Salary revision in Public Sector Undertaking, Government have classified the PSUs into four categories ,viz Diamond, Gold, Silver and Bronze as per the GO 3rd paper above. As such KEXCON has been classified in the Silver category.

3. On the basis of the guidelines in the G.O read as 1st paper above the salary and allowances of Managing Director, KEXCON is fixed as

follows with effect from 10.01.2025.

|                      |                                   |
|----------------------|-----------------------------------|
| Pay Scale            | 51300-73000                       |
| Basic Pay            | 51300                             |
| Dearness Allowance   | 228.5% of 51300 = 117220.5=117221 |
| House Rent Allowance | 20% of 51300 = 10260              |
| <b>Total Salary</b>  | <b>178781</b>                     |

4. **Medical** treatment expenses are as mentioned below, in accordance with Government Order G.O.(P) No. 131/2022/FIN dated 29.10.2022.

Introduction of Group Medical Policy for employees of all State PSUs shall be examined. For this purpose the services of a common Insurance Company are to be explored for getting a bulk policy to get cost advantage in insurance premium to cover the hospitalization treatment of PSU employees (including retired employees).

The existing position may continue until a government order is issued in this regard.

#### **Travelling Allowance**

Each PSU shall be allowed to frame rules on Traveling Allowance in accordance with the financial capacity and implement the same with the approval of Government.

Therefore, **traveling allowance (TA)** may be granted as per the existing rules in KEXCON.

6. **Leave**

As per the existing rules in KEXCON .

(By order of the Governor)  
MUHAMMED RIYAZ  
ADDITIONAL SECRETARY

To: 1. The Managing Director, KEXCON, Thiruvananthapuram.

2.The Principal Accountant General (A&E/Audit), Kerala,  
Thiruvananthapuram.

3.The Finance Department (vide File No.3446542/PU-C3/35/2026-  
Fin).

4.The Planning & Economic Affairs Department. (vide File  
No. PLGEA-BPE2/30/2025-PLGEA)

5. Information & Public Relations (Web & New Media) Department.

6.Stock File / Office Copy.

Forwarded /By order

Section Officer

Copy to :- 1. CA to Secretary, Sainik Welfare Department  
2. CA to AS, Sainik Welfare Department.