



## GOVERNMENT OF KERALA

### Abstract

Forest & Wildlife Department – Strike by a section of employees on 27<sup>th</sup> March 2023 – Measures for dealing with - Orders Issued.

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### FOREST & WILDLIFE (A) DEPARTMENT

G.O.(Rt)No.127/2023/F&WLD Dated, Thiruvananthapuram, 23-03-2023

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Read 1 G.O.(Rt.) No.101/2023/FWLD dated 09.03.2023.

2 Strike notice dated 11.03.2023 submitted by Kerala Forest Rangers Association.

3 Circular No.142749/SS1/84/GAD dated 21/01/1985

### ORDER

As per the notice read as 2<sup>nd</sup> paper above Kerala Forest Rangers Association informed Government that the Range Officers of Kerala Forest & Wildlife Department is planning to launch a strike 27.03.2023 in connection with the issuance of Government Order read as 1<sup>st</sup> paper above and other related issues.

As per Rule 14 A of Part I of Kerala Service Rules, the period of unauthorised absence of an officer on account of participation in a strike shall be treated as dies-non.

Government have examined the matter in detail and the following orders are issued for immediate implementation.

1. The unauthorised absence of employees participating in the strike will be treated as dies-non, under Rule 14 A of Part I, KSR. The pay of employees participating in the strike for the days in which the strike is materialised will be withheld from the salary for the month of April 2023.

2. No leave of any kind shall be granted to Government Employees for

the strike days except on the grounds:

a) Sickness of the individual or near relative (near relative will mean wife, husband, children, father and mother of the Government servant).

b) Examination purpose of the employee.

c) Maternity purpose of the employee.

d) Other unavoidable reasons of alike nature.

3. Persons indulging in violence or destruction of public property will be prosecuted.

4. Provisional recruits in Government Service who absent themselves without sanction during the days of the strike will be removed from service.

5. Head of Forest Force will ensure that Rule 86 of Kerala Government servants' Conduct Rules, 1960 and the guidelines issued as per circular 3rd cited are not violated and in case of violation, appropriate action is taken.

6. Head of Forest Force, District Collectors, District Police Chiefs etc. will take action:

a) to give protection to those not on strike.

b) To ensure unhindered access to Forest Offices/institutions, and

c) to avoid over-crowding in front of the gates of the Forest offices.

(By order of the Governor)

K R JYOTHILAL

ADDITIONAL CHIEF SECRETARY

Principal Chief Conservator of Forest & Head of Forest  
Force.

The Director General of Police and SPC, Kerala,

Thiruvananthapuram

All District Collectors

Additional Principal Chief Conservator of Forest

(Administration).

Kerala Forest Rangers Association

(Through the Additional Principal

Chief Conservator of Forest (Administration)

District Police Chiefs

The Principal Accountant General (Audit/A&E), Kerala

Thiruvananthapuram

Forest&Wildlife(F) Department

✓The Information & Public Relations (Web &New Media)

Department

Stock File/ Office Copy

Copy to:

1. The Private Secretary to Minister for Forest & Wildlife.
2. The CA to Additional Chief Secretary, Forest & Wildlife.

Forwarded /By order

Signed by

Shaji A M

Date: 24-03-2023 12:28:02  
Section Officer