



## GOVERNMENT OF KERALA

### Abstract

Industries Department - KSIE - Payment of arrears in connection with the 9<sup>th</sup> and 10<sup>th</sup> Pay Revisions to the permanent employees of Kerala Soaps - Sanctioned - Orders issued.

### **INDUSTRIES(B)DEPARTMENT**

**G.O.(Ms)No.5/2026/ID Dated, Thiruvananthapuram, 16-01-2026**

Read 1. G.O.(Ms) No. 34/2024/ID dated 22.07.2024

2. Letter No. KSIE/A&HR/1650 dated 03.10.2025 from the Managing Director, Kerala State Industrial Enterprises Ltd.

### ORDER

As per the Government Order read as 1<sup>st</sup> paper above, sanction was accorded for the implementation of the 9<sup>th</sup> and 10<sup>th</sup> Pay Revisions to the 21 permanent employees of Kerala Soaps, a unit of M/s Kerala State Industrial Enterprises Ltd., subject to the conditions stipulated therein. As per condition (xix) under paragraph 3 of the said Government Order, payment of arrears on account of the pay revision was to be decided by Government later.

2) The 272<sup>nd</sup> meeting of the board of Directors of KSIE, approved the proposal to disburse the arrears in 4 installments and authorized the Managing Director to seek Government approval. Accordingly the Managing Director, Kerala State Industrial Enterprises Ltd. (KSIE), vide the letter read as 2<sup>nd</sup> paper above, requested Government sanction for payment of pay revision arrears to the 21 permanent employees of Kerala Soaps, estimating the total arrears amount of ₹140.71 lakh, to be disbursed in four installments.

3) Government have examined the matter in detail and are pleased to accord sanction for payment of pay revision arrears to the 21 permanent employees of Kerala Soaps for the period from 01.11.2013 to

30.06.2024, subject to the following conditions:

- i. The total arrears amounting to ₹140.71 lakhs shall be disbursed in four installments.
- ii. The entire expenditure shall be met from the own funds of Kerala State Industrial Enterprises Ltd., and no additional financial commitment shall be sought from Government.
- iii. The payment of arrears shall be effected strictly in accordance with the provisions contained in G.O.(Ms) No. 34/2024/ID dated 22.07.2024 and other applicable rules and orders in force.
- iv. The Managing Director, KSIE, shall ensure that the payment of arrears does not adversely affect the financial stability or operational requirements of the Company.
- v. All other conditions stipulated in G.O.(Ms) No. 34/2024/ID dated 22.07.2024 shall remain unchanged and shall be complied with scrupulously.

(By order of the Governor)  
A P M MOHAMMED HANISH  
ADDITIONAL CHIEF SECRETARY

To:

1. The Managing Director, Kerala State Industrial Enterprises Ltd., Thiruvananthapuram
2. The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
3. The Accountant General (A&E) Kerala, Thiruvananthapuram
4. The Information and Public Relation (Web and New Media) Department
5. Stock File / Office Copy (B1/279/2025-IND)

Forwarded /By order

Section Officer