



GOVERNMENT OF KERALA

Abstract

General Administration Department - Public Service - Strike by a section of employees on 12th February, 2026 - Measures for dealing with - Orders issued.

GENERAL ADMINISTRATION (SECRET SECTION) DEPARTMENT

G.O.(P)No.2/2026/GAD Dated, Thiruvananthapuram, 11-02-2026

Read 1 G.O.(P) No.34/2002/GAD, dated 08.07.2002.

2 G.O.(P) No.8/2025/GAD, dated 08.07.2025.

ORDER

Certain organisations of State Government Employees and Teachers have gone on strike on 12th of February, 2026 in connection with the National level strike.

As per Rule 14 A of Part - 1 of Kerala Service Rules, the period of unauthorised absence of an officer on account of participation in strike shall be treated as '**dies-non**'.

Following orders are issued.

1. The unauthorised absence of employees participating in the strike will be treated as dies-non, under Rule 14 A of Part 1, KSR. The pay for the day in which the strike is taking place will be withheld from the salary for the month of March 2026.

2. No leave of any kind shall be granted to Government Employees and Teachers etc. for the strike day except on the following grounds:

- (a) Sickness of the individual or near relatives (near relative will mean wife, husband, children, father, and mother of the Government servant)
- (b) Examination purpose of the employee.
- (c) Maternity purpose of the employee.
- (d) Other unavoidable reasons of a like nature.

3. Persons indulging in violence or destruction of public property will be prosecuted.

4. Heads of Departments will ensure that Rule 86 of Kerala (Government Servants Conduct Rules, 1960 and the Circular No. 142749/SS1/84/GAD Dated 21st January 1985 are not violated and in case of violation, appropriate action is taken.

5. Managing Director, Kerala State Road Transport Corporation and the District Collectors will ensure that sufficient vehicles are operated to enable the Government Servants to attend duty.

6. The District Collectors, Heads of Departments, District Police Chief etc will take action:

- a) To give protection to those not on strike.
- b) To ensure unhindered access to Government Offices/institutions, and
- c) To avoid over-crowding in front of the gates of the offices.

(By order of the Governor)

K BIJU I A S
SECRETARY

To:

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries to Government.

The Director General of Police and SPC, Kerala, Thiruvananthapuram.

All Heads of Departments.

All District Collectors.

The Director of Information and Public Relations Department, Kerala, Thiruvananthapuram.

The Registrar General, High Court of Kerala, Ernakulam.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram.

The Secretary to Governor, Raj Bhavan, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam.

The Accountant General (A&E), Kerala, Thiruvananthapuram.

Registrar, all Universities.

The Secretary, Kerala Legislative Assembly. Thiruvananthapuram.

All Heads of Public Sector Undertakings.

The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram.

Copy to

The Private Secretary to Chief Minister.

The Private Secretary to all Ministers.

Forwarded /By order

Section Officer