



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between Cadila Pharmaceuticals Ltd and Sri.Anwar Hassan, Field Officer -Referred for adjudication - Orders issued

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.629/2025/LBR Dated,Thiruvananthapuram, 21-05-2025

Read Letter No.LCO/212/2025-IR(1) dated 30.04.2025 from the Labour Commissioner, Thiruvananthapuram

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1). M/s Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India 2). Dr.Rajiv Modi (Chairman & Managing Director), Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road Bhat, Ahamedabad - 382 210, Gujrat, India 3). Sri.Ramesh Choksi (Executive Director), Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India 4). Dr.Abhijit Sheth (Executive Director), Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India , 5). Sri.Girdher Balwani (Executive Director), Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India , 6). Sri.Rajiv R Modi (Independent Director) Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India 7). Sri.Paul Nikunj Shah (Independent Director) Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad - 382 210, Gujrat, India and the workman of the above referred establishment Sri.Anwar Hassan, Begga, Behind Muthappan Kavu Temple, SV Colony, Eranjippalam P.O, Kozhikode- 673 006 represented by the Secretary, Bharatheeya Medical & Sales Representatives Association (BMS) Reg.No.07-50/1990, Karma Mythri, New Bus stand Thalassery, Kannur - 670 101 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the

Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kannur (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour officer, Kannur.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order
Signed by
Prasanth K S
Section Officer
Date: 22-05-2023 10:14:09

ANNEXURE

" Whether the denial of employment to Sri.Anwar Hassan, Field Officer, Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej, Dholka Road, Bhat, Ahamedabad, Gujrat - 382 210 by the employer is justifiable or not ? If not, what reliefs he is entitled to get? "