



GOVERNMENT OF KERALA

Abstract

Health and Family Welfare Department - Medical Education - Order dated 16.01.2026 of Hon'ble Kerala Administrative Tribunal in OA(EKM)1834/2025 filed by Sri.Unnikrishnan.T.P & Others, - Complied with - Orders issued.

HEALTH & FAMILY WELFARE (S) DEPARTMENT

G.O.(Rt)No.1601/2026/H&FWD Dated,Thiruvananthapuram, 04-05-2026

- Read 1. Representation dated 21.11.2025 submitted by Sri. Unnikrishnan T P and Others
2. Order dated 16.01.2026 of Honb'le Kerala Administrative Tribunal in OA(EKM)1834/2025 filed by Sri.Unnikrishnan.T.P & Others
3. Letter No.NC4/2216/2026/DME dated17.03.2026 from the Director of Medical Education.

ORDER

Sri Unnikrishnan. T.P and others filed OA(EKM) No.1834/2025 before the Hon'ble Kerala Administrative Tribunal with a prayer to direct the respondents to grant DA /Pay revision arrears to them w.e.f 01.01.2017.As per the Order dated 16.01.2026 , the Hon'ble Kerala Administrative Tribunal disposed the case with a direction to Government to consider Annexure A24 representation of the applicants and pass early orders at any rate within a period of 3 months, after affording an opportunity of hearing to the applicants or their representatives.

2) As directed by the Hon'ble KAT , the petitioners were heard on 27.03.2026. Five representatives from the applicants were attended the hearing based on the consent letters from others .

3) Following arguments are put forth by the applicants in their Annexure A24 representation .

"We were regular employees who commenced service in the Kerala Cooperative Hospital Complex and Centre for Advanced Medical Service

Ltd (Erstwhile Pariyaram Medical Collage). We retired from service during 2020-2025. The Cooperative Hospital Complex and the Advanced Academy of Medical Science and Allied Institutions, Kannur district were taken over by the Govt. w.e.f. 02.03.2019 as per Kerala Cooperative Hospital Complex, the Academy of Medical Science and Allied Institutions (Taking Over and Administration) Act, 2019 (Act 13 of 2019). We are highly aggrieved by the denial of arrears of Dearness Allowances from 01.01.2017 onwards and the benefit of pay revision w.e.f 01.07.2019.

It is respectfully submitted that we were granted Dearness Allowances at the rate applicable to Govt. employees up to 31.12.2016. From 01.01.2017 onwards we were not granted DA and DA arrears. From 02.03.2019 onwards the Institution was taken over by the Govt. Hence the Govt. is liable to pay us the DA and arrears of DA at the rate and for the period admissible to the Govt. employees."

4) Government have examined the matter in detail. As per the Kerala Co-operative Hospital Complex, the Academy of Medical Sciences and Allied Institutions (Taking Over and Administration) Act 2019, Pariyaram Medical College and its associated institutions, which were functioning under societies in the co-operative sector were fully taken over by the Government w. e .f 02.03.2019. Subsequently, as per GO (Ms) No.44/2019/H&FWD dated 18.03.2019, the Kerala Co-operative Hospital Complex, Academy of Medical Sciences ,and allied institutions was brought under the administrative control of the Department of Medical Education. The Following posts were created in Government Medical College, Kannur for accommodating the taken over employees from the erstwhile Pariyaram Medical College .

1) Medical Teaching Staff - 147 ,2) Nursing Staff - 521, 3) Pharmacy Teachers -26 , 4) Dental Teachers-43 , Nursing Assistant /Trolley Workers -210, 6) Nursing Teachers -27, 7) Para Medical Staff - 212, 8) Ministerial & Engineering Staff - 237 ,9) Dental Non- Teaching Staff -17 .

5) Thus a total of 1440 posts were created in Kannur Government Medical College for accommodation of taken over employees from erstwhile Pariyaram Medical College including the applicants. In addition to this ,100 posts posts also created to meet the NMC requirements.11 Administrative posts and 31 faculty posts were also created for the smooth functioning of the institution. Out of the taken over employees, regularization of Medical

faculties and Nursing staff who have opted entry cadre/stand alone posts have been completed .Accommodation/regularization of employees in other categories are in various stages.

6) As per the letter read as 3rd paper above ,the Director of Medical Education has reported that though the applicants are included in the list of taken over employees, they have not submitted option form to enter in to Government service either in entry cadre or in Stand alone basis. Hence they have not given appointment orders and not entered in Spark and not created PEN Numbers to them.

7) As per Government Letter No. K1/238/2020/Health dated 04.10.2021 , the Director of Medical Education was informed that the gratuity and terminal surrender of employees retired/resigned from the Government Medical College, Kannur (after being taken over by the Government) can be paid from the amount deposited in the current account of Kannur Medical College, until a permanent system is in place, so as to avoid interest accrual for non payment of gratuity. The applicants have been continued in Government Medical College ,Kannur in their respective posts in Co-operative Sector and retired from service on attainment of retirement age in Co-operative sector .The DME has reported that the applicants were granted all pensionary benefits including Gratuity ,Terminal Surrender at the time of their retirement reckoning their service period under co-operative sector .

8) As per Government Letter No. S1/150/2022/Health dated 06.06 .2023 , the DME was informed that the taken over employees is eligible for DA at the rate applicable to the post as when their regularization is completed .However, Government have not take any decision to grant DA /Pay revision arrears to the taken over employees in Government Medical College, Kannur. More over, the applicants have not submitted option form as part of integration process and they retired from service with all pensionary benefits under co-operative sector .

9) In the circumstances , the Annexure A24 representation submitted by the applicants in OA(EKM) No.1834/2025 have no merits and hence rejected.

10)The Order dated 16.01.2026 of Hon'ble Kerala Administrative Tribunal in OA(EKM) No.1834/2025 is thus complied with.

(By order of the Governor)
MURALEEDHARAN CHETTIYAR
UNDER SECRETARY

The Advocate General ,Ernakulam (with CL)

The Director of Medical Education, Thiruvananthapuram.

The Principal Accountant General(A&E/Audit), Kerala,
Thiruvananthapuram.

The Principal , Government Medical College ,Kannur.

The Applicants in OA(EKM)1834/2025 (through the Principal ,
Government Medical College ,Kannur)

Web & New Media, Information & Public Relations Dept,Government
Secretariat

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Forwarded /By order

Section Officer