

**GOVERNMENT OF KERALA****Abstract**

Industries Department – Kerala State Industrial Development Corporation Limited (KSIDC) – 11th Pay Revision – disbursement of pay revision arrears for the period from 01.07.2019 to 28.02.2021 –Sanction Accorded - Orders issued.

INDUSTRIES (J) DEPARTMENT

G.O.(Rt)No.299/2026/ID Dated,Thiruvananthapuram, 11-03-2026

Read 1 G.O (Ms) No. 28/2025/ID dated 28.03.2025

2 G.O (Ms) No. 58/2025/ID dated 23.08.2025

3 Letter No. KSIDC/PR/MDO/2025/1924 dated: 15.02.2025 from MD, Kerala State Industrial Development Corporation Limited

ORDER

As per Government Order read as 1st paper above, sanction was accorded for the implementation of the 11th Pay Revision to the employees of KSIDC with effect from 01.07.2019, subject to certain terms and conditions. Subsequently, as per the Government Order read as 2nd paper above, sanction was accorded for the disbursement of pay revision arrears to the employees of KSIDC with effect from 01.03.2021, and the arrears were ordered to be disbursed in two equal installments, subject to the condition that the expenditure shall be met from the internal resources of KSIDC. It was also ordered that the arrears of House Rent Allowance (HRA) shall be sanctioned only from the date of issuance of the pay revision order of KSIDC.

2. As per the letter as 3rd paper above, the Managing Director, KSIDC has requested Government to sanction the pay revision arrears for the period from 01.07.2019 to 28.02.2021, pointing out that the restriction imposed in the earlier order had resulted in employees not receiving the benefit of pay revision for the said period.

3. Government have examined the matter in detail and are pleased to

accord sanction for the disbursement of the pay revision arrears (without considering any arrears towards allowances) for the period from 01/07/2019 to 28/02/2021 by meeting the expenses from the own fund of KSIDC, in two equal installments, subject to availability of fund and with the approval of Board of Directors of the company.

(By order of the Governor)
PRAVADA P R
JOINT SECRETARY

To:

- i) The Managing Director, Kerala State Industrial Development Corporation Limited (KSIDC), Thiruvananthapuram.
- ii) The Director of Industries and Commerce, Thiruvananthapuram.
- iii) The Principal Accountant General (Audit/ A&E), Kerala, Thiruvananthapuram.
- iv) The Finance(PU-D)Department (vide UO File No. E 1983761/PU- D2/10/ 2022- FIN dated: 17-02-2026)
- v) Information & Public Relations (Web & New Media) Department.
- vi) Stock File/ Office copy- J3/180/2021-IND

Forwarded /By order

Section Officer

Copy To: PA to Additional Chief Secretary, Industries
CA to Joint Secretary , Industries