

**GOVERNMENT OF KERALA****Abstract**

Industries Department - KSIE - Payment of wage revision arrears to outsourced/direct contract employees of Kerala Soaps Unit - Sanctioned - Orders issued.

INDUSTRIES(B)DEPARTMENT

G.O.(Rt)No.294/2026/ID Dated,Thiruvananthapuram, 10-03-2026

Read 1. G.O.(Rt) No.988/2025/ID dated 04.08.2025.

2. Letter No. KSIE/A&HR/1652 dated 29.09.2025 from the Managing Director, Kerala State Industrial Enterprises Ltd.

ORDER

As per the Government Order read as 1st paper above, sanction was accorded for the revision of wages of outsourced employees of Kerala Soaps, a unit of Kerala State Industrial Enterprises Ltd. (KSIE), with effect from 01.04.2024. In the said Government Order, it was stipulated that the Board of Directors of KSIE shall take an appropriate decision regarding the payment of arrears from 01.04.2024 considering the financial position of the company and with the prior approval of Government.

2. The matter was placed before the 272nd Meeting of the Board of Directors of KSIE held on 22.08.2025, which resolved to pay the wage revision arrears to the outsourced/direct contract employees of Kerala Soaps for the period from 01.04.2024. Accordingly, the Managing Director, KSIE, as per the letter read as 2nd paper above, requested Government sanction for the disbursement of the wage revision arrears. The total arrears for the period from 01.04.2024 to 31.07.2025 are estimated at ₹5.85 lakh and it has been reported that the company is running at a profit and that the liability can be met from its own funds.

3. Government have examined the proposal in detail and are pleased to accord sanction for the payment of wage revision arrears to the outsourced/direct contract employees of Kerala Soaps for the period from 01.04.2024. The expenditure towards the payment of arrears shall be met from the own funds of Kerala State Industrial Enterprises Ltd., subject to the provisions contained in Government Order read as 1st paper above and other applicable rules and orders in force, and ensuring that no additional

financial liability shall devolve upon Government.

(By order of the Governor)
PRAVADA P R
JOINT SECRETARY

To

1. The Managing Director, Kerala State Industrial Enterprises Ltd.,
Thiruvananthapuram.
2. The Principal Accountant General (Audit/A&E) Kerala,
Thiruvananthapuram
3. The Finance (PU-D) Department.(Vide UO File No.3032347/PU-
D1/5/2025-FIN Dated 20/02/2026)
4. The Information & Public Relations (Web & New Media) Department
5. Stock File / Office Copy (B1/278/2025-IND)

Forwarded /By order

Section Officer