

**GOVERNMENT OF KERALA****Abstract**

Science and Technology Department –Extending the benefits of 10th Revision of Pay and allowances to Srinivasa Ramanujan Institute for Basic Sciences (SRIBS), allied Research Centre under Kerala State Council for Science Technology and Environment -Sanctioned - Orders issued.

SCIENCE & TECHNOLOGY (A) DEPARTMENT

G.O.(Ms)No.9/2024/S&TD Dated,Thiruvananthapuram, 06-09-2024

Read 1. G.O.(Ms) No.1/2013/S&TD dated 18.01.2013

2 GO(MS)No.08/2013-S&TD dated 18/10/2013.

3 GO(P)No.7/16/Fin dated 20/01/2016

4 GO(MS)No.6/2017-S&TD dated 17/10/2017

Letter No.610/C1/KSCSTE dated 03/03/2023 from the

5. Member Secretary, Kerala State Council for Science, Technology & Environment.

ORDER

As per Government Order read as 4th paper above, 10th Revision of Pay and allowances was sanctioned to employees of Kerala State Council for Science, Technology & Environment (KSCSTE) and its Research& Development Centres. But, the benefits of 10th Revision of Pay and allowances was not extended to the Srinivasa Ramanujan

Institute for Basic Sciences (SRIBS), an allied Research & Development Institute of the Kerala State Council for Science, Technology and Environment, which was formed as per Government Order read as 2nd paper above and State Centre Resource Institute for Partnership in Technologies (SCRIPT), a division of KSCSTE. As per reference read as 5th paper above, Member Secretary, Kerala State Council for Science, Technology and Environment has submitted a proposal to sanction 10th pay revisions to the following posts in these institutes.

SRIBS	SCRIPT
Assistant- 1	Technical Officer -1
Office Attendant -1	

2 . Government have examined the proposal submitted by Member Secretary, Kerala State Council for Science, Technology and Environment in detail and are pleased to extend the benefits of 10th Pay Revision to the following posts in SRIBS.

Sl No	Name of Post	No. of sanctioned post	No. of Post Eligible for 10 th Pay Revision	Existing scale of pay as per 9 th Pay Revision	Corresponding proposed scale as per 10 th Pay Revision
1	Office Attendant	1	1	8500-13210	16500-35700
2	Office	2	1	11620-	22200-48000

	Assistant		20240	
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The post of Technical Officer is vacant in SCRIPT ,therefore 10th Pay Revision was not extended to SCRIPT.

Terms and Conditions

1)The employees appointed to the above posts shall have their pay fixed at the minimum of the 10th pay revision scale on the date of their appointment to the posts and monetary benefits in respect of 10th Pay Revision will be with effect from 01.04.2024. All benefits upto 01.04.2024 will be notional.

2) Time Bound Higher Grade promotions will be as per the provisions envisaged in annexure III of the Government Order read as 3rd paper above.

a. The entire DA of 80% will be merged with basic pay and no DA will be admissible as on 01.07.2014. Future installments of DA may be revised in accordance with para 13 of Government Order read as 3rd paper above and subsequent Government orders on revision of DA subject to Council decision.

b. The House Rent Allowance will be paid as per para 14 and notes below para 14 of Government Order read as 3rd paper above.

c. All the rules relating to fixation of pay and stagnation increment stipulated in Government Order read as 3rd paper above should be followed strictly except service weightage. The period of regular service

in Kerala State Council for Science, Technology and Environment (In council Head Quarter or Research & Development Centres) only will be reckoned for service Weightage.

d. No creation/up gradation/ abolition/re-designation of post will be done without prior Government approval.

e. In case of any doubt regarding pay scales, fixation etc. prior concurrence of Finance Department should be obtained before arriving at a decision.

f. No person shall be appointed (whether full time, part time, provisional, temporary, contract or daily wages) to posts created without prior Government sanction.

g. Extra benefits, if any, being given to employees of SRIBS, which are not allowable to State Government employees will be stopped, while implementing this order.

h. Extra benefits which are not allowable to State Government employees but given to the employees of SRIBS, if any, in violation of Government Orders read as 1st paper above will be recouped while implementing this order.

i. No shifting of posts will be allowed between Council Headquarters and SRIBS , without prior sanction from Government.

j. This pay revision will not be applicable to posts, if any, created without Government approval.

k. As regards Medical Reimbursement claims, Kerala Government

Servants Medical Attendance (KGSMA) Rules will be followed.

l. As regards Employers contribution towards Employees Provident Fund, the condition in the EPF Act and the directions issued by Central Government from time to time should be scrupulously followed.

m. Under no circumstances the plan-grants provided by Government should be diverted for the Administrative expenses including salary expenses of the employees of SRIBS. The detailed item wise expenditure of plan grant should be explicitly specified in Annual Accounts.

n. The Head of Institution (Council Head Quarters) and Srinivasa Ramanujan Institute for Basic Sciences (SRIBS) will be held personally liable for any deviation in the implementation of the order.

o. Any proposal for extending any additional benefits to the employees shall be forwarded to Government with the approval of Executive Committee, Kerala State Council for Science, Technology and Environment and prior concurrence of Finance Department shall be obtained before the implementation of the additional benefit.

(By order of the Governor)

PROF DR K P SUDHEER

EX-OFFICIO PRINCIPAL SECRETARY

To:

The Member Secretary, Kerala State Council for Science, Technology & Environment.

The Director, Srinivasa Ramanujan Institute for Basic Sciences

The Accountant General(A&E, Audit), Thiruvananthapuram

The General Administration (SC) Department

The Finance Department(Vide Note No.222898/PU-C4/65/2016-FIN
dated 27.02.2024)

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Signed by

Sanu Kumar S

Date: 07-09-2024 19:07:15
Section Officer

Copy to :- CA to Ex-Officio Principal Secretary, Science &
Technology Department
CA to Additional Secretary, Science & Technology
Department