



## GOVERNMENT OF KERALA

### Abstract

Labour & Skills Department - Industrial Dispute between the management of Poddar Plantations and Smt.Asmabi, Leaf plucker - Referred for adjudication - Orders issued

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### **LABOUR & SKILLS (A) DEPARTMENT**

G.O.(Rt)No.471/2025/LBR Dated,Thiruvananthapuram, 08-04-2025

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Read Letter No.LCO/5439/2024-IR(3) dated 21.03.2025 from the Labour Commissioner, Thiruvananthapuram.

### ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1). Mr.Ashok Kumar Poddar, Chairman & Director, Rippon Estates Ltd, 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata- 700 001, 2). Mr.Ashish Poddar, Managing director, Rippon Estates Ltd, 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata- 700 001, 3). Mr.Nikil Mody, Director, Rippon Estates Ltd, 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkata- 700 001, 4). Sri.Biju Kuriakose, Manager, Poddar Plantations, Rippon Estate, Meppadi P.O, Wayanad - 673 577 and the workman of the above referred establishment Smt.Asmabi, D/o Hamza, P.F No.3351, Nellimunda Division, Poddar Plantations, Rippon Estate, Meppadi P.O, Wayanad - 673 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kannur (With Charter of Demands).
4. The Parties Concerned.



5. The District Labour officer, Wayanad.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer

Date: 08-04-2025 13:30:55

**ANNEXURE**

*" Whether the denial of employment of Smt.Asmabi, leaf plucker of Poddar Plantations, Rippon Estate, Nellimunda division by the management of Poddar Plantations, Rippon Estate, Nellimunda Division is justifiable or not ? If not, what relief she is entitled to ?".*