



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Nandanam Agencies and Smt.Rajitha.P, Store Keeper - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.470/2025/LBR Dated,Thiruvananthapuram, 08-04-2025

Read Letter No.LCO/5434/2024-IR(1) dated 21.03.2025 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) Sri.Abdul Nazar, S/o Kadhirikoya.T.P (Managing Partner,Nandanam Agencies), Sabeera manzil, P.T.Usha Road, Kozhikode- 673 001, 2). Sri.Prakash Kumar.K.V, (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P.O, Kozhikode- 673 005, 3). Smt.Geetha Prakash, D/o Asok Kumar, (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P.O, Kozhikode- 673 005, 4). Sri.Shabeer.C, S/o Kunjamu, (Partner, Nandanam Agencies), Land View House, Velliparambu P.O, Kozhikode- 673 008 5). Sri.Muhammedkoya.M, S/o Ali.M (Partner, Nandanam Agencies) Mokkaandi Hazna, Andikkodu, Thalakkulathoor, Kozhikode- 673 317 and the workman of the above referred establishment Smt. Rajitha.P, W/o Pradeep, Palattuvayalil House, Elathur P O, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:

1.The Director of Printing for publication in the Gazette and for supplying the

usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.

3. The Labour Court, Kozhikode (With Charter of Demands).

4. The Parties Concerned.

5. The District Labour officer, Kozhikode.

6. The Regional Joint Labour Commissioner, Kozhikode.

7. The Information Officer, Web & New Media (for publishing in Government Web Site).

8. Stock File/ Office copy

Forwarded /By order

Signed by

Prasanth K S

Section Officer,
Date: 08-04-2025 13:30:23

ANNEXURE

"Whether the denial of employment of Smt.Rajitha.P, Store Keeper, by closing down the establishment without complying the procedure by the Management of Nandanam Agencies, Room No.18/1041/D, Zamorins High School North Road, Chalappuram P.O, Kozhikode-673 002, is justifiable? or not. If not what relief she is entitled to get ?".