

## **GOVERNMENT OF KERALA**

### **Abstract**

Labour & Skills Department - Industrial Dispute between the management of Prestige Public School and Smt.Sindhu.T, Junior Accountant - Referred for adjudication - Orders issued

# LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.468/2025/LBR Dated, Thiruvananthapuram, 08-04-2025

Read Letter No.LCO/5069/2024-IR(1) dated 21.03.2025 from the Labour Commissioner.

#### **ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between 1) The Principal, Prestige Public School, Pattel thazham, Mankavu (P.O), Kozhikode - 673 007, 2). Sri. Hashim P.O, President, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu (P.O), Kozhikode - 673 007 Residential Address: Sri. Hashim P.O, S/o Haji Ahammedkoya, 4/219 A, Beythu, Opposite Lions Park, Beach Road, Kozhikode- 673 032, 3). Sri.Azankoya.P.S, Secretary, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu (P.O), Kozhikode - 673 007 Residential Address : Sri.Azankoya.P.S, Ahammedkoyahaji P.M, Fathah, Kundugal, Kallayi, Kozhikode - 673 003, 4). Sri.B.V.Jahafar, Joint Secretary, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu (P.O), Kozhikode - 673 007, Residential Address: Sri.B.V.Jahafar, S/o Alikoya, Hazana (Bharami), K.R.Menon Road, Thiruvannoor- 673 029, 5). Sri.A.V.Moideen Koya, Treasurer, Calicut Muslim Association, Prestige Public School, Pattel thazham, Mankavu (P.O), Kozhikode - 673 007 Residential Address: Sri.A.V.Moideen Koya, P.N.House, Francis Road, Kozhikode- 673 003 and the workman of the above referred establishment Smt.Sindhu.T, Krishna Nivas, Koduvalli Paramba, Kottuli P.O, Kozhikode- 673 029 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the

said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor) SHEEJA R UNDER SECRETARY To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.

3. The Labour Court, Kozhikode (With Charter of Demands).

4. The Parties Concerned.

5. The District Labour officer, Kozhikode.

6. The Regional Joint Labour Commissioner, Kozhikode.

7. The Information Officer, Web & New Media (for publishing in Government Web Site).

8. Stock File/ Office copy.

Forwarded /By order Signed by Prasanth K S Section Officer Date: 08-04-2025 13:29:47

## **ANNEXURE**

"Whether the dismissal from service of Smt.Sindhu.T, Junior Accountant, Prestige Public School, Pattel thazham, Mankavu PO, Kozhikode- 673 007 by the management is justifiable? If not, what relief she is entitled to?".