



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Fashion Plus, Wadakkanchery and Smt.Gilna, Sales girl - Referred for adjudication - Order issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.12/2026/LBR Dated,Thiruvananthapuram, 05-01-2026

Read Letter No.LCO/3337/2025-IR(4) dated 18.12.2025 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between Smt.Sumayya Sulaiman, Proprietor, Fashion Plus, Near Kerala Gramin Bank, Main Road, Wadakkanchery, Thrissur - 680 582 (Address-Smt.Sumayya Sulaiman, D/o Sulaiman, Kambran Veedu, Vengara P.O, Malappuram - 676 305) and the workman of the above referred establishment Smt.Gilna W/o Andrews Varghese, Athikkottil Veedu, Kundanoore P.O, Wadakkanchery - 680 590 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Thrissur
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Information Officer, Web & New Media (for publishing in Government

Web Site).

8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S
Section Officer

Date: 05-01-2026 12:54:35

ANNEXURE

" Whether the denial of employment of Smt,Gilna, Sales girl by the management of Fashion Plus, Near Kerala Gramin Bank, Main Road, Wadakkanchery, Thrissur - 680 582 is justifiable or not? If not, what relief she is entitled to get? "