



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Paulson Distillery, Muringoor Thrissur and It's Workers - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.8/2026/LBR Dated,Thiruvananthapuram, 03-01-2026

Read Letter No.LCO/4159/2024-IR(4) dated 18.12.2025 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the 1). Managing Director, Paulson Distillery, Muringoor, Chalakkudy- 680 309, 2). Sri.P aul Anto Perinchery, Managing Partner, Perinchery House, Chembukavu, Thrissur - 680 020, 3). Sri.Paul Perinchery, Managing Partner, Perinchery House, Fine Arts Avenue, Kochi - 682 016 and the workers of the above referred establishment represented by 1). General Secretary, Thrissur Jilla Industrial Mazdoor Sangham (BMS), Shornur Road, Patturakkal, Thrissur - 680 022 2). General Secretary, Thrissur District Distillery & Bruery Employees Association (INTUC), INTUC Jilla Committee Office, Kuruppam Road, Thrissur - 680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.
3. The Industrial Tribunal, Thrissur (With Charter of Demands).
4. The Parties Concerned.
5. The Regional Joint Labour Commissioner, Ernakulam
6. The Information Officer, Web & New Media (for publishing in Government Web Site).
7. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer,

Date: 03-01-2026 15:11:04

ANNEXURE

"Whether the Bonus rate declared by the management for the year 2023-24 without discussing with the Thrissur District Distillery & Bruery Association (INTUC) functioning in the establishment Paulson Distillery, Muringoor is justifiable? If not, what relief they are entitled to receive? "