



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Harrisons Malayalam Limited, Kundai Estate, Palappilly P.O and Sri.Sivaraman.C.K, Tapping employee - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.6/2026/LBR Dated, Thiruvananthapuram, 01-01-2026

Read Letter No. LCO/2891/2025-IR(4) dated 19.11.2025 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the Senior General Manager, Harrisons Malayalam Limited, Kundai Estate, Palappilly P.O, Thrissur - 680 304 and the workman of the above referred establishment Sri.Sivaraman.C.K, S/o Karappan, Chinathu House, Palappilly P.O, Thrissur - 680 304 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Thrissur.
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K.S
Section Officer
Date: 01-01-2026 15:39:33

ANNEXURE

" Whether the dismissal from service of Sri.Sivaraman.C.K, Tapping employee by the management of Harrisons Malayalam Limited, Kundai Estate, Palappilly P.O, Thrissur District is justifiable or not? If not, what relief he is entitled to get?

ANNEXURE - 1

Sl No.	Name	Designation	Address
1	Cherian M Goerge	CEO & Whole Time Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
2.	Santhosh Kumar	Whole Time Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
3.	Noshin Novel Framji	Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
4.	Rajath Bhargava	Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
5.	Rooshamithra	Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
6.	P.Rajagopal	Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.
7.	C Vinayaraghavan	Director	Harrisons Malayalam Limited, 24/1624, Bristo Road, Willington Island, Cochin, Ernakulam- 682 003.