



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of M/s Malabar Regional Co-Operative Milk Producers Union Limited and 20 workers - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A)DEPARTMENT

G.O.(Rt)No.455/2025/LBR Dated,Thiruvananthapuram, 03-04-2025

Read Letter No.LCO/2368/2024-IR(1) dated 10.03.2025 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) the Managing Director, Milma Bhavan, Pattom Palace P.O, Thiruvananthapuram- 695 004, 2) Chairman, M/s Malabar Regional Co-Operative Milk Producers Union Limited, Kozhikode Dairy, Peringalam, Kunnamangalam (P.O), Kozhikode - 673 571, 3) Dairy Manager, M/s Malabar Regional Co-Operative Milk Producers Union Limited, Kozhikode Dairy, Peringalam, Kunnamangalam (P.O), Kozhikode - 673 571 and the 20 workers of the above referred establishment as per Annexure I represented by the Secretary, Milma Workers Union (AITUC), Kozhikode Dairy, Peringalam (P.O), Kozhikode, Kunnamangalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills

- (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikode (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour officer, Kozhikode.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer,
Date: 03-04-2025 17:47:35

ANNEXURE

" Whether the denial of employment of Sri.Sasi.V.T, Prabhath Jyothi.K, Prakash.P, Anilkumar.P, Ashokan.M, Vijayan.N.P, Suresh.N, Vasu.N, Jayarajan.P, Nandan.N.K, Baburajan.C.K, Soman.P.K, Suresh Kumar.E, Purushothaman.M, Sajeevan.M, Anilkumar.T.P, Sunilkumar.P, Manojkumar.C.P, Manojkumar.A.K, Sasikumar.A.K, Plant Attenders by the Management of M/s Malabar Regional Co-operative Milk Producers Union Ltd., Kozhikode Dairy, Kunnamangalam (PO), Kozhikode-673 571 is justifiable? or not? If not, what relief they are entitled to get?"

ANNEXURE-1

Sl. No.	Name & Address	Date of entry in work	Date of denial of work
1.	Sri.Sasi.V.T Vadakkethodiyil House, Chathamangalam, NIT(Via), Kozhikode	06.01.2015	11.12.2018
2.	Sri.Prabhath Jyothi.K Karayil House, Pilasseri (P.O), Kunnamangalam (Via), Kozhikode – 673 571	06.01.2015	11.12.2018
3	Sri.Prakash.P Pulparambil House, Iringalloor, G.A.College (P.O), Kozhikode – 673 014	06.01.2015	30.12.2018
4.	Sri.AnilKumar.P SreedeeppamHouse, Edakkadu (P.O), Kozhikode- 673 005	21.02.2015	21.09.2019
5	Sri.Asokan.M Meppilattu House, Panikkottoor (P.O), Thamarasseri – 673 572	21.02.2015	02.02.2019
6	Sri.Vijayan.N.P, Nelloottupoyil House, Parappan Poyyil (P.O), Thamarasseri – 673 573	09.03.2015	02.03.2019
7.	Sri.Suresh.N Neravath House, Mundakkal, PoovattuParambu(P.O), Kozhikode	21.02.2015	14.03.2019
8.	Sri.Vasu.N Nechikkattu House,	08.03.2015	26.06.2019

	Kannancheri, Kallai (P.O), Kozhikkode—673 003		
9.	Sri.Jayarajan.P Pilathottathil House, Punnasseri (P.O), Narikkuni(Via), Kozhikode	18.09.2015	25.07.2019
10.	Sri.Nandan. N.K Nadvilakkandi House, Perumanna(P.O), Kozhikode	18.09.2015	08.08.2019
11.	Sri.Baburajan.C.K Cheriyakannambath House, Arikkulam (P.O), Koyilandy (Via), Kozhikode	29.08.2017	07.01.2019
12	Sri.Soman.P.K Palorakkunnummel House, Pilasseri (P.O), Kozhikode- 673 571	08.01.2018	09.01.2019
13.	Sri.SureshKumar.E Edakkothu House, Beypore (P.O), Kozhikode- 673 015	08.01.2018	09.01.2019.
14.	Sri.Purushothaman.M, Palattuthazham Vayal, Civil Station (P.O), Kozhikode	06.01.2017	15.02.2019
15.	Sri.Anilkumar.T.P Chakkikavumalayil, House, Vellimanna (P.O), Omasseri (Via), Kozhikode	01.10.2016	15.09.2019
16.	Sri.Sunil Kumar.P	20.01.2016	05.09.2019
17.	Sri.Manoj Kumar.C.P Chittadipoyil House, Eravannoor (P.O), Narikkuni (Via), Kozhikode	01.01.2016	09.09.2019
18.	Sri.Manoj Kumar. A.K Ahokkattil House, Kolathoor (P.O), Atholi	01.04.2016	09.09.2019

	(Via), Kozhikode		
19.	Sri.Sasikumar.A.K, Areekkuzhipurayil House, Chelannoor (P.O), Kozhikode- 673 616	08.04.2016	07.12.2019
20.	Sajeevan.M Kuyilthodukayil House, Kizhakkothu (P.O),Koduvalli	06.01.2017	15.02.2019