



## GOVERNMENT OF KERALA

### Abstract

Labour & Skills Department - Industrial Dispute between the management of M/s Cadila Pharmaceuticals Limited and Field Officers - Referred for adjudication - Orders issued

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### **LABOUR & SKILLS (A) DEPARTMENT**

G.O.(Rt)No.444/2025/LBR Dated,Thiruvananthapuram, 01-04-2025

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Read Letter No.LCO/269/2025-IR(1) dated 10.03.2025 from the Labour Commissioner.

### ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the management of 1) M/s Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat- 382 210, 2). Managing Director, Cadila Pharmaceuticals Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat- 382 210 and the workers of the above referred establishment 1) Sri.Ajith Kumar.V.M, 'Panchajanyam', Kaniyedath Thazham, Parambil Bazar (P.O), Kozhikode- 673 012. 2) Sri.Rajil Nath.K, 'Ayillyam', Mammili Cherakkattu House, Kommeri P O, Kozhikode-673007 represented by the President, Bharatiya Medical & Sales Representative Association (BMSRA) Reg. No.07-56/1990 Jilla Committee Office, Third Floor, Maniyothu Building, Kallai Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikode (With Charter of Demands).



4. The Parties Concerned.
5. The District Labour officer, Kozhikode.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer  
Date: 01-04-2025 15:37:08

**ANNEXURE**

*" Whether the denial of employment of Sri.Ajith Kumar.V.M, Sri.Rajil Nath.K, Field Officers, by the management of M/s Cadila Pharmaceutical Limited, Cadila Corporate Campus, Sarkhej-Dholka Road, Bhat, Ahamedabad, Gujarat - 382 210 is justifiable ? or not? If not, what relief they are entitled to get?"*