



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Excel Polymers and Smt.P.K.Mani @ Rukmani, Helper - Referred for adjudication - Orders issued

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.427/2025/LBR Dated,Thiruvananthapuram, 28-03-2025

Read Letter No.LCO/5432/2023-IR(1) dated 11.03.2025 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) Sri.Prathap Krishnan, Managing Partner Excel Polymers, Near P.H.C, Market Road, Porkkulam.P.O, Kunnamkulam, Thrissur- 680 542, Residential Address : Sri.Prathap Krishnan, Sankarapuram Kshethra Road, Kunnamkulam P.O, Thrissur - 680 503 2) Sri.Rajeevan,Partner, s/o Madhavan, Thiruvannikkavil house Vengidangu village Chavakkadu taluk Thrissur-680510 3) Sri.Abdullakutty, Partner, S/o Imutty master,Idasseri house, Purathoor Village ,Tirur taluk ,Malappuram-676102 4) Smt.Nafeesa Partner, D/o Mammu, Kundani house, Thripramkot village, Tirur taluk Malappuram-676108 and the workman of the above referred establishment Smt.P.K.Mani @ Rukmani, Kummathu House, Porkkulam P.O, Kunnamkulam, Thrissur - 680 542 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:

1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Ernakulam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour officer, Thrissur.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer

Date: 28-03-2025 17:24:52

ANNEXURE

" Whether the denial of employment to Smt.P.K.Mani @ Rukmani, Helper, by the management of Excel Polymers, near Primary Health Centre, Porkulam Panchayath, Market Road, Porkulam.P.O, Kunnamkulam, Thrissur-- 680 542 is justifiable or not? If not, what relief she is entitled to get?