



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the Management of City Co-operative Hospital and its 17 workers -- Referred for adjudication - Orders issued.

LABOUR AND SKILLS (A) DEPARTMENT

G.O.(Rt)No.1042/2026/LBR Dated,Thiruvananthapuram, 20-09-2026

Read Letter No. IR (1) 957/2026 dated, 01.07.2026 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between the management of City Co-operative Hospital, Kozhikkod represented by 1) President, City Co-operative Hospital, Vattampoyil, Kallai, Kozhikode 2) Secretary, City Co-operative Hospital, Vattampoyil, Kallai, Kozhikode and the workers of the above referred establishment 1) Sheena P. Kanjoli Pottammal House, Ullatt Parambil Cheruvannur, Farook Post, Kozhikode 673631 2) Sunitha. T. Ambadi, Kundukulam Paramba, Chevayoor Post Kozhikode - 673 017 3) Bini George, Mavungassery, Gandhi road, Beach Post, Kozhikode -32 4) Roshna K.P, Iyarambil, Kunnamangalam, Kozhikode - 673571 5) Basula M.C, Anniyam Veedu, Roshnas Kizhakkumuri Post via Kakkodi ,Kozhikode-673611 6) Jawahar.P.K, Parayarukandiyil, Nairkuzhi Post, via NIT, Erimala Kozhikode-673601 7) Aswani. A, Ashwani, Near Malikaparambil Star Tile Works, Kallai Post, Kozhikode 8)

Geetha P.K, Karthika Nivas, Chakkumkadavu, Kallayi Post, Kozhikode 9) Hyrunnisa Kenissankandy, Parambil House, Kodyil post, chaliyam, Kozhikode 10) Suhara M. P, Malikaparamba, Anusha quarters , Kallayi Post Kozhikode

11) Susan Roy, Parakkat House, G.A College Post Palazhi - Pala Kozhikode 12) Ajitha K. w/o Ashokan, Meluha House, 15 / 18 C, Thekke Kozhakkothu Paramba, Chemmalathur Near Shivasena Bhavan, Kuttikattoor Post, Kozhikode 13) Sumiyath Beevi, Suni Manzil, C.N Padanna, Kundungal Post, Kallai Post, Kozhikode 14) Raziya P, A.R Cottage, Kaliyattuparamba, Joseph Road, Vellayil, Kozhikode-32.

15) Saranya M. T, Malammal Thodi House, Kodal Nadakkavu, Pantheerankavu Post, Kozhikode - 673 019

16) Kripalini. T.P, Thodiya Parambath, Civil Station Post Kozhikode-20 17) Swarna Kumari. T., Chithram House, Olavanna Post, Chathothara road, Kozhikode in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947) read with section 104(3) of the Industrial Relations Code, 2020 (Central Act No. 35 OF 2020), the Government of Kerala hereby direct that the aforesaid industrial disputes be referred for adjudication to the Labour Court, Kozhikode.

4) The Labour Court shall pass the award within a period of three months.

(By order of the Governor)
PRAVEENKUMAR S
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikode (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Kozhikode.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File / Office copy.

Forwarded /By order
Digitally signed by
Mini G S
Date: 22-09-2026
11:09:47
Section Officer

ANNEXURE

"Whether the denial of employment of Smt. Sheena.P, Smt. Sunitha.T, Smt. Bini George, Smt. Roshna K.P, Smt. Basula.M.C, Sri. Javahar P.K, Smt. Aswani.A, Smt. Geetha P.K, Smt. Hairunneesa, Smt. Suhara M.P, Smt. Rasiya.P, Smt. Saranya M.J, Smt. Susan Roy, Smt. Ajitha.K, Smt. Sumiyath Beevi, Smt. Kripalini, Smt. Swarnakumari.T by closing down the establishment without complying the procedure by the Management

of City Co-operative Hospital, Vattampoyil, Kallai, Kozhikode are justifiable ? Or Not? If not what relief they are they entitled to get?"