



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the Management of Wockhardt Ltd Pharmaceuticals company and Its worker Sri.Sandeep Kumar N.P, Territory Manager -- Referred for adjudication - Orders issued.

LABOUR AND SKILLS (A) DEPARTMENT

G.O.(Rt)No.1041/2026/LBR Dated,Thiruvananthapuram, 20-09-2026

Read Letter No. IR (1)-LCO/2831/2026 dated, 02.07.2026 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between Managing Director, Wockhardt Ltd, Wockhardt Towers, Bandra Kurla Complex, Bandra East, Mumbai- 400051, India and the worker of the above referred establishment Sri.Sandeep Kumar. N. P, Pranavam House, Pottammalparamba (PO), Mayanad, Calicut- 673008, represented by the Secretary, Bharatheeya Medical & Sales representatives Assosiation (BMSRA), Reg.No:07-56/1990, District Committee Office 3rd floor, Maniyoth building, Kallai road, Kozhikode-673002 in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947) read with section 104(3) of the Industrial Relations Code, 2020 (Central

Act No. 35 OF 2020), the Government of Kerala hereby direct that the aforesaid industrial disputes be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court shall pass the award within a period of three months.

(By order of the Governor)
PRAVEENKUMAR S
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikkode (With Charter of Demands).
4. The Parties Concerned.
5. The Deputy Labour Officer, Kozhikkode.
6. The Regional Joint Labour Commissioner, Kozhikkode.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File / Office copy.

Forwarded / By order
Digitally signed by
Mini G S
Date: 22-09-2026
11:10:35
Section Officer

ANNEXURE

"Whether the termination from service of Sri.Sandeep Kumar.N.P, (Territory Manager) Medical Representative by the management of Wockhardt Ltd Pharmaceuticals company. Wockhardt Towers, Bandra Kurla Complex, Bandra East, Mumbai-400051, India, Kerala is justifiable? If not? what relief he is entitled to get?"