

**GOVERNMENT OF KERALA****Abstract**

Labour & Skills Department - Industrial Dispute between the Management of Kallar Vally Cardamom Estate and its 16 workers - Referred for adjudication - Orders issued.

LABOUR AND SKILLS (A) DEPARTMENT

G.O.(Rt)No.1011/2026/LBR Dated,Thiruvananthapuram, 16-09-2026

Read 1 Letter No. IR (6) 5453/2024 dated, 30.06.2026 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1. Managing Director, SSPDL Real Estate (P) Ltd, 3rd floor, Serene Towers, 8-2-623/A, Road No. 10, Banjara Hills, Hyderabad, Telangana-500034. Represented by its Authorized representative Mr. Krishnan Nair.R.C, S/o Raghavan Nair, Aswathy, Keezhethottam, Karumkutty, Parassala, Thiruvananthapuram, Presently residing at Kallar Valley Estate, Adimaly and the person who leased the plantation Sri. Binoy Varghese, 25/2-A, Valummel Enclave, Kadamakkuzhi.P.O, Vallakkadavu, Kattappana South, Idukki- 685515 and the workers of the above referred establishment 1. Smt. Rajamma Karuthapandi, 2. Smt. Seetha Lekshmi Murugan, 3. Smt. Sujatha Sasidharan, 4. Smt. Saravanam.R, 5. Smt. Panjavaranam Bhoominathan, 6. Smt. Ajitha Sajeev, 7. Smt. Maheswary Mani, 8. Smt. Sheeba Bhagyaraj, 9. Smt. Sudha Sajeev, 10. Smt. Sivanthi Ammal Ganesan, 11. Smt. Bhagyalekshmi Raja, 12. Smt. Rani Asai Thampi, 13. Smt. Balamma Rajagopal, 14. Smt. Sobhana Venu, 15. Smt. M.J.Sheeja Omanakuttan, 16. Asai Thampi Arumugham represented by 1. President, South Indian Plantation Workers Union (INTUC), Kallar Branch Committee, Kurisupara, Vattayar.P.O- 685611, 2. Secretary, Devikulam Estate Employees Union (CITU) Kallar Branch, Vattayar. P.O-685611 in respect of matters mentioned in the annexure to this order;

2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947) read with section 104(3) of the Industrial Relations Code, 2020 (Central Act No. 35 OF 2020), the Government of Kerala hereby direct that the aforesaid industrial disputes be referred for adjudication to the Labour Court, Ernakulam.

4) The Labour Court shall pass the award within a period of three months.

(By order of the Governor)
PRAVEENKUMAR S
UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.

2. The Labour Commissioner, Thiruvananthapuram.

3. The Labour Court, Ernakulam (With Charter of Demands).

4. The Parties Concerned.

5. The Deputy Labour Officer, Munnar.

6. The Regional Joint Labour Commissioner, Ernakulam.

✓ 7. The Director, Information and Public Relations Department (for publishing in Government Web Site)

8. Stock File/ Office copy.

Forwarded / By order

Digitally signed by

Prasanth K S

Date: 17-09-2026

11:45:40

Section Officer

ANNEXURE

"Whether the denial of employment to 1 to 16 workers from the service of Kallar Valley Cardamom Estate, Kallar, Adimaly, Idukki by the management of SSPDL Real Estate (P) Ltd, 3rd floor, Serene Towers, 8-2-623/A Road No. 10, Banjara Hills, Hyderabad, Telangana-500034 is justifiable or not? If not what are the reliefs workers entitled to?"