



GOVERNMENT OF KERALA

Abstract

Planning & Economic Affairs Department- Establishment - Order of the Hon'ble Kerala Administrative Tribunal dated 29/06/2026 in O.A. No. 1077/2026 filed by Smt. P. Prabhakumari, Manager (EI), District Industries Centre, Kollam - Complied with - Orders issued.

PLANNING & ECONOMIC AFFAIRS (B) DEPARTMENT

G.O.(Rt)No.328/2026/P&EA Dated,Thiruvananthapuram, 07-08-2026

Read 1 G.O (Rt) No 194/2025/P&EA dated 07-05-2025

2 ProceedingsNo. DICKLM/1030/2025-K1 dated 16/05/2025 of the General Manager, District Industries Centre , Kollam.

3 Proceedings No. DES/3058/2025-EB1 dated 23.09.2025 of the Director, Economics and Statistics Department.

4 Representation filed by the applicant before the 1st respondent dated 24/06/2026 (Annexure A 5(a)).

Order dated 29.06.2026 in O.A. No. 1077/2026 filed by 5. Smt. P. Prabhakumari, Manager (E.I), District Industries Centre, Kollam.

6. Letter No DES/2976/2026-EB1 dated 18/07/2026 from the Director, Economics and Statistics Department.

ORDER

The Hon'ble Kerala Administrative Tribunal, in its order dated 29.06.2026 in O.A. No. 1077/2026 filed by Smt. P. Prabhakumari, Manager (Economic Investigation), District Industries Centre, Kollam, directed Government to consider her representation (Annexure A5(a)) and pass orders within three weeks.

2.The contentions of the applicant in Annexure A5(a) are as follows:-

Smt.P.Prabhakumari have been promoted to the post of Deputy Director as per Government Order read as 1st paper above, and joined

the post of Manager (EI) in the District Industries Centre, Kollam as per order read 2nd paper above with effect from 15-05-2025 F.N. She has applied for online general transfer to the O/o the CE Investigation Design IDRB, O/o the Chief Town planner, O/o the Addl. Pl.Chief Conservator of Forest, O/o the Directorate of Agriculture, O/o the Kerala State Land use Board, Thiruvananthapuram and other offices. Since the effective date of the transfer notification was fixed as 28.02.2025, the applicant's outstation seniority, along with that of other officers promoted to the post of Deputy Director, was recorded as zero in the transfer queue-cum-priority list published by the Department. Consequently, she was assigned Rank No. 9 in the queue list. The applicant contended that, as per the SPARK system, outstation seniority is determined from the date of joining duty in a particular post at a specific station. Therefore, the date of entry into outstation service should be reckoned based on the actual date of joining in the promoted post. She pointed out that, after her promotion as Deputy Director, she joined duty as Manager (EI), District Industries Centre, Kollam, on 15.05.2025 (F.N.), whereas Shri C.G. Rajesh joined duty in the promoted post only on 19.05.2025. However, Shri C.G. Rajesh was assigned Rank No. 8, while the applicant was placed at Rank No. 9. The applicant, therefore, requested that her rank in the transfer queue-cum-priority list be revised as Rank No. 8 and that she be considered for posting against the third vacancy arising in Thiruvananthapuram.

3. The Director of Economics and Statistics, as per the letter read as the 6th paper above, reported that, at the time of the General Transfer Notification issued on 28.02.2025, both Smt. P. Prabhakumari (the applicant) and Shri C.G. Rajesh (the 3rd respondent) were serving as Assistant Directors in Thiruvananthapuram, which was their home station. Since neither officer was serving in an outstation posting in that cadre, their outstation seniority was recorded as "zero" in the SPARK system. Subsequently, both officers were promoted to the post of Deputy Director as per the Government Order read as 1st paper above. Smt. P. Prabhakumari joined duty as Manager (EI), District Industries Centre, Kollam, on 15.05.2025 (F.N.), whereas Shri C.G. Rajesh joined duty in Palakkad on 19.05.2025. It was further reported that, when the transfer queue-cum-priority list was generated on 23.09.2025, the SPARK system automatically retrieved the earlier "zero" outstation seniority recorded during their tenure as Assistant Directors.

Consequently, Shri C.G. Rajesh was erroneously assigned Rank No. 8 and Smt. P. Prabhakumari was assigned Rank No. 9 in the queue list. Consequently, Shri. Rajesh C.G. was erroneously ranked at No. 8 and Smt. Prabhakumari at No. 9. Under Rules 5(i) and 5(iv) of the General Transfer Norms, station/out-station seniority must be prioritized when selecting candidates for a station. As Smt. Prabhakumari joined her out-station posting earlier compared to Shri. Rajesh C.G., she holds higher station seniority and the grievance raised by the applicant is factually and technically correct.

4. Government have examined the matter in detail and are pleased to direct the Director of Economics and Statistics to revise the transfer queue-cum-priority list issued as per the proceedings read as 3rd paper above, by assigning Rank No. 8 to Smt. P. Prabhakumari and to process the transfer applications based on the revised queue-cum-priority list. Accordingly, the grievance raised by the applicant in Annexure A5(a) is allowed.

5. The order of Hon'ble Kerala Administrative Tribunal read as 5th paper above is thus complied with.

(By order of the Governor)
MANOJ K S
UNDER SECRETARY

The Advocate General, Kerala, Thiruvananthapuram (With C/L)
The Director, Economics & Statistics Department,
Thiruvananthapuram.

Smt. P. Prabhakumari, Manager (Economic Investigation), District
Industries Centre, Kollam

Information & Public Relations (Web & New Media)

Stock file/Office Copy (PLGEA-B3/117/2026-PLGEA)

Forwarded /By order

Section Officer