

## **GOVERNMENT OF KERALA**

## **Abstract**

Labour & Skills Department - Industrial Dispute between the management of Dhanalakshmi Hospitals Private Limited and Sri.Baiju.M, Insurance Coordinator - Referred for adjudication - order issued.

# LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.816/2025/LBR Dated, Thiruvananthapuram, 05-07-2025

Read Letter No.LCO/2054/2025-IR(1) dated 27.06.2025 from the Labour Commissioner, Thiruvananthapuram.

#### **ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between1). Sri.C.M.Valsarajan, (Chairman, Dhanalakshmi Hospitals Private Limited) S/o Late.Ramunni, "Narayani", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O, Kannur - 670 005, 2) Dr.C.M.Dhananjayan (Managing Director, Dhanalakshmi Hospitals Private Limited) S/o Late.Ramunni, "Ramunni Bhavan", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O, Kannur - 670 005, 3). Sri.C.M.Ramesh, (Medical Director, Dhanalakshmi Hospitals Private Limited), S/o Late.Ramunni, "Dhanalakshmi", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O, Kannur - 670 005,4). Smt. Preetha Syam, (Director, Dhanalakshmi Hospitals Private Limited) W/o Syam, Dhanalakshmi Hospitals Private Limited, Kannothumchal Road, Kannur - 670 002 and the workman of the above referred establishment Sri. Baiju. M, S/o K. Bhaskaran Nair. Sreepadmam, Kottakkunnu, Chirakkal P.O, Kannur - 670 011 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months

(By order of the Governor) SHEEJA R UNDER SECRETARY

- 1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
- 2. The Labour Commissioner, Thiruvananthapuram.
- 3. The Labour Court, Kannur (With Charter of Demands).
- 4. The Parties Concerned.
- 5. The District Labour officer, Kannur.
- 6. The Regional Joint Labour Commissioner, Kozhikode.
- 7. The Information Officer, Web & New Media (for publishing in Government Web Site).
- 8. Stock File/ Office copy.

Forwarded /By order Signed by Prasanth K S Date: 05-07-12025 915-34-15

### **ANNEXURE**

"Whether the denial of employment of Sri.Baiju.M, Insurance Coordinator of Dhanalakshmi Hospitals Private Limited, Kannothumchal Road, Thana, Kannur - 670 002 by the management is justifiable or not? If not what are the reliefs he is entitle to?"