



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of M/s Aspinwal & Company Limited and Sri.Abdul Salam, Tapping Worker - Referred for adjudication - orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.801/2025/LBR Dated,Thiruvananthapuram, 03-07-2025

Read Letter No.LCO/1266/2025-IR(1) dated 23.06.2025 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1). the Managing Director, M/s Aspinwal & Company Limited, Plantation Division, Pullangode Estate, Pullangode (P.O),Via Kalikkavu, Malappuram - 676 525, 2) the Deputy General Manager, M/s Aspinwal & Company Limited, Plantation Division, Pullangode Estate, Pullangode (P.O),Via Kalikkavu, Malappuram - 676 525 and the workman of the above referred establishment Sri.Abdul Salam, Edakkandan Veedu, Pullangode (P.O),Kalikkavu, Malappuram - 676 525 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)

SHEEJA R

UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikode (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour officer, Malappuram.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer
Date: 03-07-2025 13:18:23

ANNEXURE

" Whether the dismissal from service of Sri.Abdul Salam from the post of Tapping Worker from M/s Aspinwal & Company Limited, Pullangode Estate, Pullangode P.O, Kalikavu is justifiable or not? If not, what are the relief he is entitled to?"