



## GOVERNMENT OF KERALA

### Abstract

General Administration Department – Special Recruitment of Scheduled Castes and Scheduled Tribes – Change of category of post and relaxation of qualifications when qualified persons are not available – Modified – Orders issued.

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### **General Administration (Employment Cell – A) Department**

G.O.(Ms)No.135/2024/GAD Dated,Thiruvananthapuram, 02-11-2024

Read:– G.O. (Ms) No. 98/75/Public (Employment Cell) Department dated 13/05/1975.

### ORDER

As per the Government Order read above, it has been stipulated that whenever no qualified candidate is available for Special Recruitment of Scheduled Castes and Scheduled Tribes to any post even after a re-notification, the possibility of relaxation of qualification fixed for the post should be examined. In case no qualified hand becomes available ever after relaxing the qualifications or in case there is no possibility to relax the qualifications, the category of post to be filled up by Special Recruitment of Scheduled Castes and Scheduled Tribes should be changed.

2. Many such cases are coming up before the Government for relaxation of qualification and re-categorization of posts if no candidates are available after repeated notifications by the Kerala Public Service Commission. According to the Government Order

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read above, the first option is to relax qualifications and the second option is re-categorization. Relaxation of qualification is a time-consuming process as the respective departments have to amend the Special Rules concerned and issue notifications and in some cases, the relaxation of qualification of posts is not even possible. This would lead to a slowdown in the special recruitment process. Therefore it would be better to opt for re-categorization of posts within the same category as the first option, and relaxation of qualification if possible may be considered as the second option.

3. Government have examined the matter in detail and are pleased to modify the government order read above as follows;

"Whenever no qualified candidate is available for Special Recruitment of Scheduled Castes and Scheduled Tribes to any post even after two notifications, the possibility of re-categorization of posts within the same category may be examined first and if no candidates are available even after re-categorization of the post in the same category, the possibility of relaxation of qualification fixed for the post shall be examined."

4. The Government Order read above shall stand modified to the above extent.

(By order of the Governor)  
DILIP C D  
ADDITIONAL SECRETARY

To:

The Secretary, Kerala Public Service Commission, Pattom Palace P.O.,  
Thiruvananthapuram – 695 001 (with CL)

All Heads of Departments

The Accountant General (A&E), Kerala, Thiruvananthapuram

The Accountant General (Audit), Kerala, Thiruvananthapuram

General Administration (Employment Cell – B) Department

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General Administration (e-Administration) Department  
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Praveen Kumar S  
Date: 04-11-2024 11:04:03  
Section Officer