



GOVERNMENT OF KERALA

Abstract

Social Justice Department - Order dated 28.07.2025 of Hon'ble Kerala Administrative Tribunal, Thiruvananthapuram in OA 1146/2025 filed by Sri. Sreelesh A.M & four others - Complied with-Orders issued.

SOCIAL JUSTICE (A) DEPARTMENT

G.O.(Rt)No.112/2026/SJD Dated,Thiruvananthapuram, 29-05-2026

Read 1 Order of the Kerala Administrative Tribunal dated 28.07.2025 in OA 1146/2025 filed by Sri.Sreelesh A.M and 5 others

2 Representation of Sri.Sreelesh A.M and 5 others Watchman-Watchwoman working in Social Justice Department dated 22.08.2024

3. Letter No SJD/6060/2024-E3 dated 24.09.2025 & 21.11.2025 from the Director, Social Justice Department

ORDER

Sri Sreelesh A. M and five others working as Watchman/Watchwoman in various institutions under Social Justice Department, filed OA No 1146/2025 before the Hon'ble Kerala Administrative Tribunal praying for a direction to fix their duty hours to 8 hours per day or 48 hours per week. The Hon'ble Kerala Administrative Tribunal, as per order read as 1st paper above, disposed of the OA with the following direction:

" In the circumstances, this Original Application is disposed of with a direction to the second respondent to forward Annexure A 12 representation to the first respondent within a period of two weeks from the date of receipt of a copy of this order. The first respondent shall thereupon consider and pass orders on the same, in the light of the aforesaid orders of this Tribunal within a further period of three months."

2. The Director, Social Justice Department as per letter read as

3rd paper above has reported that under the Social Justice Department, there are currently a total of 34 Watchman & 11 Watchwoman posts. There is no distinct post designated as Night Watchman under the department, only the posts of Watchman/Watchwoman exist. Therefore, for the smooth functioning of the welfare institutions, operational hours were scheduled locally under the discretionary powers of the respective Heads of Offices. However, in the light of the order of the Hon'ble Kerala Administrative Tribunal on 28/07/2025, necessary steps need to be taken to regulate the working hours of these employees to 8 hours a day or 48 hours a week. The Director has reported that the current strength of the Watchman and Watchwoman posts under the department is not sufficient to implement the shift system without creating operational gaps. To bridge this gap the Director has requested to either increase the number of MTCP (Multi Task Care Providers) employees in the institutions or to appoint the required additional employees on a daily wage basis.

3. The Government have examined the matter in detail and are pleased to accord sanction to the Director, Social Justice Department, to implement an 8-hour shift system for the Watchman/Watchwoman posts across all welfare institutions under the Social Justice Department, by adjusting or eliminating the daytime duty of the Watchman/Watchwoman in various welfare institutions .

4. The order of the hon'ble Administrative Tribunal read as 1st paper above is complied with accordingly.

(By order of the Governor)
Dr ADEELA ABDULLA I A S
SPECIAL SECRETARY

1. The Director, Social Justice Department, Thiruvananthapuram
2. The Advocate General, Thiruvananthapuram,
(With forwarding Letter)
3. The Principal Accountant General (A&E/Audit),
Thiruvananthapuram
4. Sri. Sreelesh AM, Watchman, Home for Mentally Deficient
Children, Vellimadukunnu, Marikunnu PO, Kozhikkode- 673012
5. Sri. Abin KB, Watchman, Home for Physically Handicapped,
Mayanad PO, Kozhikkode- 673008

- 6.Sri. Sanal Lal P, Watchman, Government Old Age Home, Vellimadukunnu, Marikunnu PO Kozhikkode 673012
7. Sri. Sarath R, Watchman, Government Asha Bhavan for Men, Kakkanad, Kakkanad PO, Ernakulam 682030
- 8.Smt. Rohini OR, Watchwoman, Government Home for Physically Handicapped Women, Ernakulam, Thevara PO, Ernakulam 682013
- 9.Finance Welfare Wing Department(Vide that Department Note No WW-WW2/2/2026/Fin dated 01.03.2026)
- 10.Information Officer, Web & New Media, Information & Public Relations Department, Govt. Secretariat, Thiruvananthapuram
11. Stock File /Office Copy

Forwarded /By order

Section Officer