



GOVERNMENT OF KERALA

Abstract

Industries Department - Fixation of pay and other allowances of Sri. G.S.Santhosh, Managing Director, Handicrafts Development Corporation of Kerala Ltd - Sanctioned - Orders issued.

INDUSTRIES (K) DEPARTMENT

G.O.(Rt)No.370/2025/ID Dated,Thiruvananthapuram, 02-04-2025

- Read 1 G.O(P)No.131/2022/Fin dated 29.10.2022
- 2 G.O(MS)No:51/2024/ID dated 19.09.2024
- 3 G.O (MS) No.53/2024/ID dated 22.10.2024
- 4 Office Memorandum No. W-02/0002/2014-DPE(WC)-GL-XIV/2024 Dated: 22.07.2024 of Ministry of Finance,Department of Public Enterprises,Government of India.
5. Letter No. HDCK/P&A/2024-25 /1228 Dtd 04.11.2024 received from the Managing Director, HDCK

ORDER

As per the Government Order read as 2nd paper above, Sri. G.S.Santhosh was appointed as the Managing Director , Handicrafts Development Corporation of Kerala Ltd(HDCK). In the said Government Order, it was provisioned that the terms and conditions of the Managing Director will be fixed separately. Accordingly, as per letter read above, Sri. G.S.Santhosh, MD has requested Government to take necessary steps for the fixation of the scale of pay for the post of the Managing Director , HDCK.

2. In pursuance of the above , Government have examined the matter in detail and are pleased to fix the pay and other allowances along with terms and conditions of service of Sri. G.S.Santhosh, MD, HDCK

Ltd w.e.f. 23/09/2024, as per Government Orders read as 1st & 3rd paper above, as mentioned below:

a)

Scale of Pay	43200-66000
Basic pay as on the date of taking charge (23.09.2024)	43200
Industrial DA(as per the OM read as above)	217.8% of 43200= 94089.6
HRA (HDCK is situated at Puthenchanthai in Thiruvananthapuram Municipal Corporation (TMC). Population of this city as per census 2011 is 788271)	20% of 43200= 8640
Total	1,45,930

b) Medical Benefits:

As per G.O.(P) No. 131/2022/Fin dated 29.10.2022, the introduction of a Group Medical Policy for employees of all State PSUs shall be examined. Until such a policy is introduced, the existing medical treatment scheme of HDCK Ltd. shall be followed.

c) Traveling Allowance (TA):

As per G.O.(P) No. 131/2022/Fin dated 29.10.2022, Each PSU is permitted to frame rules on Traveling Allowance (TA) in accordance with its financial capacity. Such rules shall be implemented with the approval of the Government. Accordingly, TA for the Managing Director, HDCK Ltd., shall be allowed as per the prevailing rules of the Corporation.

d) Leave:

Leave for the Managing Director, HDCK Ltd., shall be granted as per

the prevailing rules of the Corporation.

e) Other terms and conditions (As per G.O. read as 3rd paper above)

- i. The appointment of Managing Director will be for a period of 5 years or till attaining the age of 65 years, whichever is earlier.
- ii. Extension of term on completion of 5 years will be considered through performance evaluation based on specific criteria, in the case of those who do not attain 65 years of age.
- iii. The first one year of the appointment will be probation period. Extension will not be given if the performance as Institution Head during probationary period is not satisfactory.

3. The above terms and conditions will be applicable to Sri. G.S. Santhosh w.e.f 23/09/2024

(By order of the Governor)
A P M MOHAMMED HANISH
PRINCIPAL SECRETARY

To:

The Managing Director, Handicrafts Development Corporation of Kerala Ltd

The Director, Directorate of Industries & Commerce, Tvpm

The Member Secretary, BPT, Thiruvananthapuram.

The Principal Accountant General (A&E/Audit), Thiruvananthapuram.

The CEO, K-Bip, Thiruvananthapuram.

Planning & EA (BPE) Department

Finance Department (UO:No. 3039354/PU-D3/13/2025-Fin)

The Director, I&PRD

Stock File/Office Copy (File No. IND-K3/165/2024-IND).

Forwarded /By order

Signed by

Susan Thomas

Section Officer

Date: 02-04-2025 14:45:29