



## GOVERNMENT OF KERALA

### Abstract

Labour & Skills Department - Industrial Dispute between the management of Vasuprada Plantations Limited, Thrissur and Smt. Naseema K.M., Tapping Worker – Referred for adjudication – Revised order – Compliance of judgment in WP(C) No. 34800/2025 – Orders issued.

### **LABOUR & SKILLS (A) DEPARTMENT**

G.O.(Rt)No.1429/2025/LBR Dated, Thiruvananthapuram, 30-12-2025

Read 1 G.O(Rt) No.911/2025/LBR dated 31.07.2025

2 Judgment dated 27.10.2025 of the Hon'ble High Court of Kerala in WP(C) No. 34800/2025

3 Letter No.LCO/5063/2024-IR(4) dated 22.12.2025 from the Labour Commissioner, Thiruvananthapuram.

### ORDER

An industrial dispute relating to denial of employment to Smt. Naseema K.M., who was working as a tapping worker in Vasuprada Plantations Limited, Thrissur, was earlier referred for adjudication before the Hon'ble Labour Court, Ernakulam, vide reference order cited as 1st paper above.

2). Aggrieved by the said reference order, the management of Vasuprada Plantations Limited filed WP(C) No. 34800/2025 before the Hon'ble High Court of Kerala. As per the judgment cited as 2nd paper above, the Hon'ble High Court directed to pass a fresh order referring the dispute between Smt.Naseema K.M and Shri Vasuprada Plantations Limited, Chimmini, Pudukkad Central House, Palapilly P.O., Thrissur, represented by its President, Mr. P.N. Ravunni, S/o Late. Sri K.M.C. Kurup, residing at Chimony Estate Bungalow, Palappilly P.O, Thrissur, Pin – 680304 for adjudication of the Labour Court, Ernakulam.

3). Whereas, the Government are of opinion that an industrial dispute exists between Sri. P.N. Ravunni, S/o late Sri. K.M.C. Kuruppu, President, Vasuprada Plantations Limited, Chimmini Estate Bungalow, Palappilly P.O., Thrissur – 680304 and the work women of the above referred establishment Smt.Naseema.K.M, C/o Shamsudheen Kunjumoithu, House No.5, Near Bank, Padoor P.O, Chavakkadu, Thrissur - 680 524 represented by the Secretary, Kerala State Estate & Plantation Workers Union (TUCI), Second Floor, Aroma Building, Pudukkad - 680 301 in respect of matters mentioned in the annexure to this order;

4). And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

5). Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

6). This order is issued in full compliance with the judgment of the Hon'ble High Court of Kerala dated 27.10.2025 in WP(C) No. 34800/2025.

(By order of the Governor)

SHEEJA R  
UNDER SECRETARY

To

The Advocate General, Ernakulam (with C/L)  
The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.  
The Labour Commissioner, Thiruvananthapuram.  
The Labour Court, Ernakulam (With Charter of Demands).  
The Parties Concerned.  
The District Labour Officer, Thrissur  
The Regional Joint Labour Commissioner, Kozhikode.  
The Information Officer, Web & New Media (for publishing in Government Web Site).  
Stock File/ Office copy.

Forwarded /By order

Signed by  
Prasanth K S  
Section Officer  
Date: 31-12-2025 11:11:24

#### ANNEXURE

*"Whether the dismissal of Smt.Naseema.K.M, Tapping Worker, by the management of Shri Vasuprada Plantations Limited, Chemoni, Pudukkad Central Office, Palappilly P.O, Thrissur - 680 304 is justifiable or not? If not, what relief she is entitled to get?"*