



GOVERNMENT OF KERALA

Abstract

Labour & skills Dept - Industrial Dispute between the Management of AVT Perunadu Estate and Sri Karthi- Staff Electrician -referred for adjudication - Orders issued.

LABOUR AND SKILLS (A)DEPARTMENT

G.O.(Rt)No.1416/2025/LBR Dated,Thiruvananthapuram, 23-12-2025

Read 1 Letter No.LCO/4372/2024-IR(6) dated, 03.12.2025 from the Labour Commissioner.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, The Midland Rubber & Produces Company Ltd. No. 27/1032, P.B.No.4260, Panambally Nagar, Kochi-682 036, (2) the Manager, A.V.T Perunadu Estate, Maniyar P.O, Vadasserikkara- 689662 and (3)General Secretary, Plantation Employees Union (CITU), Punaloor P.O Kollam-691305 (4) Sri.Karthi. K Aasirvad House , Panniyar Estate P.O Saanthanpara, Pooppaara Idukki - 685613 in respect of matters mentioned in the annexure to this order;

(2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

(3) Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To:1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the

Labour & Skills (A) Department, Government, Secretariat,
Thiruvananthapuram.

2.The Labour Commissioner ,Thiruvananthapuram.

3.The Labour Court, Kollam (With Charter of Demands).

4. The Parties Concerned.

5. The District Labour Officer,Pathanamthitta

6.The Regional Joint Labour Commissioner, Kollam.

✓ 7. The Director,Information and Public Relations Department (for
publishing in Government Web Site).

8. Stock File/Office copy.

Forwarded /By order

Signed by

Prasanth K S

Section Officer

Date: 23-12-2025 13:16:43

Annexure

***"Whether the repeated disciplinary action taken against Sri. Karthi.K,
Staff Electrician, AVT Perunadu Estate, Maniyar P.O, Vadasserikkara -
689 663 by the management is an unfair labour practice or not? If yes
what relief the worker is entitled to?"***