



## GOVERNMENT OF KERALA

### Abstract

Labour & skills Dept - Industrial Dispute between the Management of Vijayalekshmi Cashew Factory in Odanavattom, Kollam and it's workers - referred for adjudication - Orders issued.

### **LABOUR & SKILLS (A)DEPARTMENT**

G.O.(Rt)No.1404/2025/LBR Dated, Thiruvananthapuram, 17-12-2025

Read 1 Letter No.LCO /1381/2025-IR(3) dated, 19.11.2025 from the Labour Commissioner.

### ORDER

Whereas, the Government are of opinion that an industrial dispute exists between Sri. R. Prakash, Proprietor, Prakash Exports, Vijayalekshmi Cashew Company Head Office, P.B. No.115, Kochupilaamode, Kollam-691001 and the workers of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (C.I.T.U) Majeed Smaraka Mandiram, Kottarakkara in respect of matters mentioned in the annexure to this order;

- (2) And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;
- (3) Now therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)  
SHEEJA R  
UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour & Skills (A) Department, Government, Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kollam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Kollam

6. The Regional Joint Labour Commissioner, Kollam.  
7. The Director, Information and Public Relations Department (for publishing in Government Web Site).  
8. Stock File/Office copy.

Forwarded /By order

Signed by  
Prasanth K S  
Date: 18-12-2025 14:39:34  
Section Officer

Annexure

*" Whether the closing down of undertaking viz Vijayalekshmi Cashew Factory, Odanavattom with effect from 2015 without complying the provision of Section 25 O is justifiable? If not what relief the workers are entitled to? "*