



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Harrison Malayalam Limited, Wayanad and Sri.Ravi, Worker - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.646/2026/LBR Dated,Thiruvananthapuram, 16-05-2026

Read Letter No.LCO/5968/2025-IR(3) dated 27.04.2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1). Harrisons Malayalam Limited, Arappetta Estate, Meppadi P.O, Wayanad - 673 577, 2). Smt.Roosha Mithra (Chairperson), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 3). Sri.Venkit Raman Anand (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 4). Sri.Rejath Bhargava (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 5). Sri.Cheriyman Manamel George (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 6). Sri.P.Rajagopalan (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 7). Sri.Nousheer Neval Framji (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 8). Sri.Koushik Roy (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 9). Sri.Santhosh Kumar (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 10). Sri.C.Vinaya Raghavan (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 11). Sri.Sajeesh George (Director), Harrisons Malayalam Limited, 24/1624, Bristo Road, Wellington Island, Kochi, Ernakulam - 682 003, 12). Sri.Abraham Tharakan, Manager, Harrisons Malayalam Limited, Arappetta Estate, Meppadi P.O, Wayanad - 673 577 and the workman of the above referred establishment Sri.Ravi, S/o V.Nathan, Mariyana Veedu, Thazhe Arapetta, Meppadi P.O, Wayanad - 673 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c)

of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

1. The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kannur (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Wayanad
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K S

Date: 19-05-2023 10:45:44

ANNEXURE

"Whether the Dismissal from service to Sri.Ravi Worker by the management of Harrison Malayalam Limited, Arapetta Estate, Meppadi, Wayanad - 673 577 is justifiable or not? If not, what relief the worker is entitled to ?"