



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the management of Seetharam Textiles Limited, Thrissur and its workers - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.609/2026/LBR Dated,Thiruvananthapuram, 28-04-2026

Read Letter No.LCO/1212/2025-IR(4) dated 31.03.2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) the Managing Director, Seetharam Textiles Limited, Director of Handloom & Textiles, 4th Floor, Vikas Bhavan, Thiruvananthapuram - 695 033, 2). the Manager, Seetharam Textiles Limited, Harinagar, Poonkunnam , Thrissur - 680 002 and the workers of the above referred establishment represented by 1) the Joint Secretary, Seetharam Textiles Employees Union (AITUC), Poonkunnam, Thrissur - 680 002, 2) the Joint Secretary, Seetharam Textiles Workers Union (CITU), Poonkunnam, Thrissur - 680 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Industrial Tribunal, Thrissur (With Charter of Demands).
4. The Parties Concerned.

5. The District Labour Officer, Thrissur.
6. The Regional Joint Labour Commissioner, Ernakulam.
7. The Information Officer, Web & New Media (for publishing in Government Web Site).
8. Stock File/ Office copy.

Forwarded /By order

Signed by

Prasanth K Officer

Date: 30-04-2026 17:20:23

ANNEXURE

"Whether the demand of the Trade Unions for lay off compensation to the workers of Seetharam Textiles Limited, Harinagar, Poonkunnam, Thrissur 680 002 is justifiable or not? If yes what relief the workers are entitled to get?"