



GOVERNMENT OF KERALA

Abstract

Labour & Skills Department - Industrial Dispute between the Proprietor of Nismo Marketing Pvt Limited, Kozhikode and Smt. Sajitha C.P, Packing Staff - Referred for adjudication - Orders issued.

LABOUR & SKILLS (A) DEPARTMENT

G.O.(Rt)No.608/2026/LBR Dated,Thiruvananthapuram, 27-04-2026

Read Letter No.LCO/482/2026-IR(1) dated 27.03.2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

Whereas, the Government are of opinion that an industrial dispute exists between 1) Sri.Muneer.P, Proprietor, Nismo Marketing Pvt Limited, Cheruvannur, Nallalam, Modern Bazar, Kozhikode - 673 004, 2). Sri. Noushad.C.K, Manager, Nismo Marketing Pvt Limited, Cheruvannur, Nallalam, Modern Bazar, Kozhikode - 673 004 and the worker of the above referred establishment Smt. Sajitha.P.P, Vysyampurathu House, Rahman Bazar, Kolathara P.O, Kozhikode - 673 655 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

(By order of the Governor)
SHEEJA R
UNDER SECRETARY

To

- 1.The Director of Printing for publication in the Gazette and for supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kozhikode (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Kozhikode.
6. The Regional Joint Labour Commissioner, Kozhikode.
7. The Information Officer, Web & New Media (for publishing in Government

Web Site).

8. Stock File/ Office copy.

Forwarded /By order

Signed by Prasanth K S

Date: 28-04-2026 10:14:55

Section Officer

ANNEXURE

"Whether the denial of employment of Smt.Sajitha.C.P, packing staff by the proprietor of Nismo Marketing Private Ltd, Cheruvannur, Nallalam, Modern Bazar, Kzohikode - 673 004, is justifiable? or not? If not what relief she is entitled to get? "