

**GOVERNMENT OF KERALA****Abstract**

AYUSH Department - Ayurveda Medical Education - Cadre mapping with respect to online transfer to teaching staff - sanction accorded - Orders issued

AYUSH (A) DEPARTMENT

G.O.(Rt)No.300/2025/AYUSH Dated,Thiruvananthapuram, 03-06-2025

Read 1 GO(P)No. 264/2007/H&FWD dated 02.08.2007

2 GO(P)No.12/2020/AYUSH dated 27.10.2020

3 Letters no. E1/733/2024 dated 03.03.2025& 22.05.2025 from
Director, Ayurveda Medical Education, Thiruvananthapuram

ORDER

As per the letter read above ,Director, Ayurveda Medical Education has informed that Government insisted to implement online transfer procedures for all the departments much earlier, but due to the non updation of cadre mapping, online transfer through SPARK has not done in the Ayurveda Medical Education Department.

2. The designation of teaching staff under Ayurveda Medical Education Department is governed by the Special Rules read as 1st and 2nd paper above and also the UGC Pay Revision Orders issued from time to time. Presently there is a three tier cadre system in teaching staff, ie: Assistant Professor, Associate Professor, Professor. Career advancement promotions are time bound and it cannot be achieved along with cadre promotions. Since the CAP promotions are monitory bound, presently the designations in SPARK is entered as CAP designations. But this formula will not work during online transfer procedures through SPARK. For the purpose of online transfer, the actual cadre designations must be updated in SPARK. The Cadre designation along with CAP designation should be updated in Spark for the purpose of online transfer (cadre mapping).

3. As per the Special Rules, Assistant Professor is the entry cadre of

teaching posts in Ayurveda Medical Education Department. An Assistant Professor who has completed five years of teaching experience and satisfying other eligible conditions can be promoted as Associate Professor only if a vacancy arises in the cadre. An Associate Professor who has completed ten years of teaching experience and satisfying other eligible conditions as per Special Rules can be promoted as Professor only when a vacancy arises.

4. As per UGC Pay revision, the pay scale structure of teaching staff has been put in two pay bands as follows;

- 15600-39100 for those who are in Level 10,11 and 12 are named as Assistant Professor
- 37400-67000 for those who are in Level 13A, 14 and 15 named as Associate Professor and Professor respectively.

Entry Level of an Assistant Professor will be Level 10. when he / she completed a 5 years teaching experience in Level 10 with other eligible academic conditions will be placed in Level 11 and named as Assistant Professor CAP Level 11. After completing a 5 years of teaching experience in Level 11 will be placed in Level 12 subject to the academic requirement guidelines and will be named as Assistant Professor CAP Level 12.

When Assistant Professor CAP Level 12 completed 3 years of teaching experience in Level 12 will be placed in Level 13A subject to academic requirements and will be named as Associate Professor CAP Level 13A.

An Associate Professor CAP Level 13A, completed 3 years of teaching experience in Level 13A will be placed in Level 14 subject to the academic requirement guidelines and will be named as Professor CAP Level 14

5. The Director, Ayurveda Medical Education has furnished a cadre mapping in which the actual designation combined with CAP designations of teaching staff of Ayurveda Medical Education Department and requested to give necessary instructions to SPARK for updating the same.

6. Government have examined the matter in detail. On the basis of recommendations of Director, Ayurveda Medical Education Department, Government are pleased to approve the list of Cadre/ CAP posts with respect to the teaching staff (cadre mapping) appended to

this order. The Director, Ayurveda Medical Education should nominate Domain Experts to SPARK PMU for making necessary updations regarding the details of posts..

(By order of the Governor)

SEEMA S

JOINT SECRETARY

To:

The Director of Ayurveda Medical Education, Thiruvananthapuram

The Accountant General(Audit/A&E) Kerala, Thiruvananthapuram

SPARK PMU, Thiruvananthapuram (info@spark.gov.in)

The Finance Department (3101059/HLT-B2/66/2025-FINdated 9.5.2025)

The Director, Web & Media

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Section Officer