



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Collegiate Education - Establishment - Academic qualification for the post of Assistant Professor in Physical Education - Implementation of UGC regulations 2018 - Orders Issued.

HIGHER EDUCATION (F) DEPARTMENT

G.O.(Ms)No.575/2026/HEDN Dated,Thiruvananthapuram, 17-08-2026

- Read: 1 G.O(P)No.41/1994/HEdn dated 21.03.1994.
2 G.O(P)No.58/2010/HEdn dated 27.03.2010.
3 G.O(P)No.18/2019/HEdn dated 29.06.2019.
4 G.O.(Ms)No.31/2026/HEdn dated 16.01.2026.
5 Letter No.B1/660/2026/DCETVM dated 08.03.2026 of
Director of Collegiate Education.

ORDER

Qualification and method of appointment for the post of **Lecturer in Physical Education** is prescribed vide order read as 1st paper above is through (a) by transfer appointment from among the qualified hands in the category of Instructors in Physical Education Colleges and Government Polytechnic colleges; (b) in their absence, by direct recruitment. Qualifications in the said order is as follows:

- i. Master's Degree in Physical Education with at least 55% marks or its equivalent and good academic record.
- ii. Must have passed a comprehensive test specifically conducted for the purpose by UGC or any agency duly constituted by the State Government in this behalf. When qualification being equal, preference shall be given to candidates who possess adequate knowledge in Malayalam.
- iii. As per G.O (Ms) No.163/14/H.Edn dated 19.04.2014 those who possess Ph.D in the concerned subject on or before 10.07.2009 & those who have registered for Ph.D on or before 10.07.2009 and were subsequently awarded PhD are exempted from NET.

2.As per the GO read as 2nd paper above, Government

had revised the pay scale under the UGC scheme for teachers in universities, affiliated colleges, law colleges, engineering colleges, Kerala Agricultural University, as well as physical education teachers and qualified librarians. New entrants joining the teaching profession in universities and colleges were designated as '**Assistant Professor**' and placed in the Pay Band of Rs. 15,600 – 39,100 with an Academic Grade Pay (AGP) of Rs. 6,000. Additionally, existing Lecturers serving under the pre-revised pay scale of Rs. 8,000 – 13,500 were redesignated as '**Assistant Professor**' with an AGP of Rs. 6,000. As per the GO read as 3rd paper above Government had adopted the UGC Regulations 2018 and mentioned specifically that the **qualification for recruitment** will be in accordance with the UGC regulations.

3. As per the GO read as 4th paper above Government had created 10 Physical Education Assistant Professor Posts. Accordingly, as per existing Special Rules, the Director of Collegiate Education, as per the letter read as 5th paper above, has submitted notes for convening the meeting of Departmental Promotion Committee (Lower) for preparing Select List for by transfer appointment to the post of Assistant Professor in Physical Education. But, the Departmental Promotion Committee deferred the proposal as the method of appointment to the post of Assistant Professor in Physical Education was entirely against the UGC Regulations.

4. Government have examined the matter in detail. From the Judgements of the Hon'ble Supreme Court in Gambhirdan K. Gadhvi vs. The State of Gujarat & Ors. [(2022) 5 SCC 179] and of the Hon'ble High Court in Aleyamma Kuruvila vs. Mahatma Gandhi University & Ors. (MANU/KE/0285/2023), it is clear that in case of any repugnance between the provisions of the Special Rules of the State and the UGC Regulations, the provisions of the UGC Regulations shall prevail over the Special Rules. Hence, Government are of the view that necessary amendments for the qualification of Assistant Professors for Physical Education in Government Arts and Science Colleges needs to be incorporated in the existing Special Rules.

4. In the above circumstances, Government are pleased to revise the qualification for the post of Assistant Professors in Physical Education in Government Arts and Science Colleges in accordance with UGC Regulations 2018 as follows:

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET

OR

- i. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

5.This will take effect from 01.01.2026, and necessary amendment in the Kerala Collegiate Education Service Special Rules, 1994 will be issued separately.

(By order of the Governor)
DARLY JOSEPH
ADDITIONAL SECRETARY

To:

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Kerala Public Service Commission.
3. The Principal Accountant General (Audit/A&E) Kerala,
Thiruvananthapuram
4. The Nodal Officer (www.highereducation.kerala.gov.in)
5. The Information Officer, Web&New Media
6. Stock File/Office Copy. (F1/36/2026-HEDN)

Forwarded /By order

Section Officer