

**GOVERNMENT OF KERALA****Abstract**

Labour & Skills Department- Industrial Dispute between the Management of Yarn Botique, Thiruvananthapuram and Smt. Beena T, Sales Woman -Referred for adjudication - Orders issued.

**LABOUR AND SKILLS (A)DEPARTMENT**

G.O.(Rt)No.597/2026/LBR Dated, Thiruvananthapuram, 22-04-2026

Read 1 Letter No.LCO/1224/2026-IR(4) dated, 27.03.2026 from the Labour Commissioner

**ORDER**

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Lakshmi R Suresh, Manager cum Proprietor, Yarn Shop, 15/755(1), PRA, Sobha Nivas, Cotton Hill School Road, Sasthamangalam P.O, Thiruvananthapuram-695010 and the worker of the above referred establishment Smt.Beena T, D/o Murukesan Pillai, Sasthrakripa, KLRA 18 B, Jagathi, Thycaud P.O, Thiruvananthapuram-695014 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

(By order of the Governor)  
SHEEJA R  
UNDER SECRETARY

To:

1. The Director of Printing for publication in the Gazette and for

supplying the usual number of copies to the Labour Commissioner and the Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram

2. The Labour Commissioner, Thiruvananthapuram.
3. The Labour Court, Kollam (With Charter of Demands).
4. The Parties Concerned.
5. The District Labour Officer, Thiruvananthapuram.
6. The Regional Joint Labour Commissioner, Kollam.
7. The Director, Information and Public Relations Department (for publishing in Government Web Site)
8. Stock File/ Office copy.

Forwarded /By order

Signed by Prasanth K S

Date: 22-04-2026 16:41:55  
Section Officer

**ANNEXURE**

***"Whether the Termination of Employment to Smt. Beena T from YARN Botique, Thiruvananthapuram by the management is justifiable or not? If not what relief she is entitled to get?"***